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J. F. Jacobs

Memorandum 6L-304

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Division 6 - Lincoln Laboratory
Massachusetts Institute of Technology
Lexington 73, Massachusetts

CLASSIFICATION CHANGED TO:
Auth: DD-37
By: R.R.E.
Date: 3-15-60

Subject: Group Leaders' Meeting - 22 April 1957

To: Group Leaders and Associate Group Leaders

From: C. W. Farr

Date: 24 April 1957

Present: R. R. Everett, N. H. Taylor, D. R. Brown,
W. J. Canty, N. L. Daggett, R. S. Fallows,
C. W. Farr, D. R. Israel, J. F. Jacobs,
K. E. McVicar, J. A. O'Brien, W. N. Papian,
J. C. Proctor, E. S. Rich, and C. A. Zrakat

Agenda:

1. Staff Turnover
2. July Salary Review
3. Personnel
4. USAF Briefing
5. Weapons Integration
6. Barta Building

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ACTION

1. Staff Turnover

Everett reviewed studies prepared by Proctor and Farr -- he summarized Division 6 turnover during the past 9 months as follows:

	Turnover 7/1/56-4/1/57	Annual Turnover (Extrapolated)
Top Quarter	6%	8%
Upper Middle Quarter	10%	13%
Lower Middle Quarter	18%	24%
Bottom Quarter	22%	29%
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Average	14%	19%

Everett requested Group Leaders to look over new personnel recruited within the past 9 months and establish ladder positions -- Proctor will furnish Group Leaders with lists of recruits and terminations since July 1, 1956.

Relative quality of recruits vs. terminated staff members over the past 9 months will be discussed in Group Leaders Meeting, April 29.

Everett reported discussion of Division 6 figures with E. S. Simmons -- she expressed interest in studying the overall Laboratory picture in a similar fashion. She has studied distribution of offers and acceptances among divisions -- Although Division 6 has an acceptance rate above 80% (approximately 20% above other divisions) the ratio of acceptances to "folders" (candidates referred to divisions by Personnel Office) is about constant for all divisions.

2. July Salary Review

Proctor reported no information available from Personnel Office until ground rules are settled -- presumably some time this week the Personnel Office will advise -- primarily this review will be for staff members hired after July 1, 1956.

3. Personnel

Rich announced transfer of Holmes from Barta Building to Lincoln to work on ESS Shakedown -- Lin has been assisting Grandy and, feeling unfitted, requested transfer -- Lin will return temporarily to Whirlwind to

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3. Personnel (Continued):

work with Gates -- Lin's interestes are primarily technically oriented -- Rich expects the net result of the transfers will permit Grandy to devote more time to planning of phase 2 of shakedown testing.

Morriss announced the transfer of Wong (RAND) to McGuire and the return of Shorey to Lincoln -- he explained the advantages of placing a RAND representative at McGuire and of bringing Shorey and his field experience back to the Lincoln Group 66 effort.

Zraket announced arrangements with Israel to transfer Shoolman immediately to Group 61 to supervise simulation activity to check BOMARC specifications -- manning of this effort will be mainly Boeing and IBM -- first responsibility includes writing a track-while-scan program for the 704 computer -- Jacobs pointed out that time on the 704 computer has been promised beginning December 1957 -- Everett has received assurance of budgetary support -- present bottleneck is IBM shift time requiring 8 months notification (notice given April 1).

Zraket announced transfer of Fletcher to Group 63 effective this week.

4. USAF Briefing

A general discussion covered staff reactions to General Putt's briefing last week at Lincoln -- various problems relating to the future program of Lincoln Laboratory were considered.

5. Weapons Integration

Israel explored Lincoln responsibility in Weapons Integration and commented on RAND capability in this field -- Morriss and Brown pointed out that RAND will have

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5. Weapons Integration (Continued):

personnel capable of undertaking this work when they emerge from present commitments -- Israel commented on Lincoln's capability to retain initiative and the need for advance planning but stated that he was not ready to nominate a person to carry out the planning assignment.

6. Barta Building

O'Brien inquired about future of Barta Building equipment. Everett indicated the shift of M.I.T. (Cambridge) interest from Whirlwind to the 704 and also indicated the Navy's desire to discontinue its support -- Rich reported an Air Force inquiry into the cost of running the Barta Building operation.

Everett indicated that various problems exist including the rewriting and checking of programs for the 704 computer -- he favored the encouragement of Air Force interest in Whirlwind.

SIGNED: _____

C. W. Farr
C. W. Farr

CWF:emt

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