

File

Memorandum 6L-294

Page 1 of 4

Division 6 - Lincoln Laboratory
Massachusetts Institute of Technology
Lexington 73, Massachusetts

Subject: Group Leaders' Meeting - 4 February 1957
To: Group Leaders and Associate Group Leaders
From: C. W. Farr
Date: 7 February 1957

Present: S. H. Dodd, J. A. Arnow, W. J. Canty,
C. L. Corderman, N. L. Daggett, R. S. Fallows,
C. W. Farr, J. F. Jacobs, D. R. Israel,
B. E. Morriss, J. A. O'Brien, E. S. Rich,
W. N. Papiian, J. C. Proctor, P. Youtz,
D. R. Brown, and C. A. Zraket

Agenda: 1. Staff Personnel
2. Opportunity
3. College Recruiting
4. Shop Services
5. NIKE Trip
6. Resignations
7. RAND
8. Space

Memorandum 6L-294

Page 2

ACTION

1. Staff Personnel

Proctor gave an interim report that Division 6 staff personnel figures as reported January 28 are probably correct -- Personnel Office is reviewing its figures.

Farr presented charts and tabulations showing Division 6 staff terminations (other than summer employees, research assistants, and draftees) for the years 1953 to date. It was pointed out that Division 6 terminations compare favorably with the Laboratory total. The distribution among Groups was also indicated.

Proctor presented a summary of new staff during the same period.

Proctor reported approximately 50 acceptances out of 62 offers recently made by Lincoln; he attributed this high percentage to the Lincoln college recruiting program started last year; we are also receiving more applications from M.I.T. graduates; this may be attributed somewhat to the M.I.T. faculty visits sponsored by Division 6.

Dodd inquired the reason for the diminishing number of research assistants on Division 6 staff -- a poll showed an overwhelming percentage of the present Division 6 Group Leaders and Associate Group Leaders had at one time been research assistants. Brown outlined the problems of thesis supervision which are accentuated by the preoccupation of Lincoln supervisors and their remoteness from Cambridge.

Memorandum 6L-294

Page 3

ACTION

2. Opportunity

Proctor related the story of an inquiry received from a vice-president of American Mutual Insurance Company who is currently taking courses at M.I.T. studying computers and is personally recruiting a computer specialist (probably with programming experience) -- American Mutual has decided to purchase a computer for installation in their new quarters on Route 128 -- the person hired would thus become the number 2 computer man in their Insurance Company. Discussion ensued concerning recommendation of a qualified person.

3. College Recruiting

Morriss related experience recruiting at Cooper Union -- grades were surprisingly high -- all students interviewed were interested in the staff associate program at M.I.T. and in summer work -- discussion with EE department had indicated that students who had joined Boeing and Hughes during the past three years had carried out their advanced education program in all but distress cases. Israel indicated a similar experience in recruiting at Cal-Tech. Fallows reported a similar experience at another college. Discussion centered on the high standards established by Lincoln for the staff associate program (Zraket reported requirement in upper 10% of class -- preferably upper 5% of class.) Brown explained the need for emphasis on establishing a good record among Lincoln staff associates -- academic history of Lincoln staff personnel has been somewhat unfortunate -- there is a need for reversing this record.

The group requested continuation of discussion of the staff associate program at the February 11 Group Leaders Meeting.

Memorandum 6L-294

Page 4

ACTION

4. Shop Services

Proctor summarized results of recent meetings indicating that some delay has arisen from unnecessarily following a procedure of going through the Production Control Office (Milton Bright) -- he encouraged use of Division 7 shops and indicated present plan (discussed with Everett) to continue the Division 6 electronics shop and model shop at their present level -- Division 6 drafting room is shorthanded and unable to recruit the men needed.

5. NIKE Trip

Dodd announced a NIKE Trip February 13 with openings for 10 persons.

Group Leaders were requested to submit lists to Betty Hatch.

6. Resignations

Youtz indicated that Saul Twicken will probably accept an industrial position offering greater remuneration than any offer made to him by Lincoln -- Tandy will probably leave under similar circumstances.

7. RAND

Arnow stated that RAND has made a 5% raise to its personnel.

8. Space

Israel inquired about space specifically mentioning RAND personnel being assimilated in Group 61 and possible summer employees. Proctor indicated the Field Station will not be available since the Division 2 Computer Group will occupy it; he said RAND Building space is virtually all allocated now. Jacobs indicated Benington and Bozak will eventually move to the RAND Buildings. Discussion of possible influx of fifty IBM men of the Systems Engineering Division indicated that additional building space would be required to house such a group.

Dodd requested that a space program for the coming six months be prepared.

SIGNED: C. W. Farr

C. W. Farr

CWF:emt