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Memorandum L-157

Division 6 - Lincoln Laboratory
 Massachusetts Institute of Technology
 Cambridge 39, Massachusetts

CLASSIFICATION	DATE:
Auth: <u>DDast</u>	
By: <u>RRS</u>	
Date: <u>3-15-68</u>	

SUBJECT: GROUP LEADERS' MEETING, July 6, 1954

To: Group Leaders

From: David R. Brown

Date: July 7, 1954

Present: J. W. Forrester, D. R. Brown, R. R. Everett, A. P. Kromer,
 B. E. Morriss, J. C. Proctor, E. S. Rich, N. H. Taylor,
 C. R. Wieser, and P. Youtz

- Agenda: 1. Reorganization of Group 63
 2. July 15 Meeting on the Combat Operation Center
 3. Time Schedule for AN/FSQ-7(XD-1)
 4. Salary Notices
 5. July 2 Meeting on the Transition System

1. Reorganization of Group 63

Group 63 (Magnetic Materials) has disbanded its magnetic core test section. Former members of the magnetic core test section are now assigned to the physics (basic development) section and the chemistry (ferrite synthesis) section. A section chief has been appointed for the physics section, J. B. Goodenough. F. E. Vinal remains chief of the chemistry section and D. J. Eckl chief of the computer techniques (transistor) section.

Reorganization of the group permits reassignment of J. H. McCusker, former section chief of the magnetic core test section. D. R. Brown, N. H. Taylor, and P. Youtz should consult with J. W. Forrester regarding this reassignment.

2. July 15 Meeting on the Combat Operation Center

A meeting is to be held July 15 with ADES and ADC regarding proposals for the Combat Operation Center. Consideration will be given to the use of present combat centers, new combat centers, etc. ADES is arranging the meeting.

3. Time Schedule for AN/FSQ-7(XD-1)

The six months' delay in the FSQ-7(XD-1) time schedule announced by IBM is being studied in greater detail. Efforts to hold or reduce this delay will probably require additional engineering manpower in Group 62. A definite course of action cannot be set forth until we have a chance to talk to IBM management.

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4. Salary Notices

Salary notices are to be distributed by the Group Leaders to their staff members on July 6. These increases are the result of careful consideration and review. The salary of each staff member has been adjusted, when necessary, so that it is commensurate with his experience, ability, and potentiality; the salary structure of the Lincoln Laboratory; and the salary level of outside laboratories. Such adjustments in many cases have resulted in salary increases which bear no relation to the ability of the man; for example, a man of outstanding ability may receive only a merit increase whereas a man of mediocre ability may receive a smaller merit increase plus a large adjustment. In distributing the salary notices, Group Leaders should explain, particularly to those receiving large adjustments, that these increases, while they have been earned, do include an adjustment making them atypical of annual salary increases.

Group Leaders should talk to all staff members including those receiving no salary increase. They should point out to new staff members that their positions in the laboratory will be reviewed at the end of the first six months. J. C. Proctor will check to see that all staff members are reviewed at the end of their first six months with the laboratory.

5. July 2 Meeting on the Transition System

A meeting on the transition system held on July 2 included representatives of MIT, IBM, Western Electric, and the Air Force. The meeting established that MIT has the final technical responsibility for the transition system. MIT may delegate portions of this responsibility to other organizations, but final responsibility remains with MIT.

Signed David R. Brown
David R. Brown
Secretary

DRB/jk

cc: A. P. Kromer
W. K. Linvill

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