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Memorandum 6L-257

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Massachusetts Institute of Technology
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Subject: Group Leaders' Meeting - April 2, 1956

To: Group Leaders and Associate Group Leaders

From: C. W. Farr

Date: April 25, 1956

Present: J. W. Forrester, R. R. Everett, J. A. Arnow,
H. D. Benington, D. R. Brown, W. J. Canty,
C. L. Corderman, S. H. Dodd, R. S. Fallows,
C. W. Farr, D. R. Israel, J. F. Jacobs,
K. E. McVicar, B. E. Morriss, Jr., J. A. O'Brien,
W. N. Papian, C. A. Zrakat

Agenda:

1. Salary Review
2. BTL Supervision of EPSCOM
3. Resignation of Watt.
4. Resignation of Alperin and McCusker
5. WWI Time
6. Promotion Problem
7. Group 61---Moving Staff to Lexington
8. AEW
9. Talos
10. Letter From Rosen
11. Meeting on SAGE Seaward Extension
12. JCC--December
13. Personnel and Service Needs

1. Salary Review

Forrester and Everett reported that preliminary proposals need certain adjustments between groups. A salary review meeting was scheduled for 8:30 a.m. April 4 (subsequently changed to April 5).

2. BTL Supervision of EPSCOM

McVicar inquired concerning use of BTL personnel in

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supervisory responsibility on EPSCOM. Forrester encouraged the shifting of supervisory responsibility from Lincoln to BTL as rapidly as possible pointing out the parallel activity shifting of responsibility to RAND, and pointing out the need for developing BTL participation for their own affective assumption of responsibilities at McGuire. Morriss was asked to work with Jacobs and Everett in developing this point with Halligan.

3. Resignation of Watt.

O'Brien announced that Watt is leaving June 1 to join Consolidated Engineering in California. A replacement is needed.

4. Resignation of Alperin and McCusker

Morriss stated that Alperin is definitely leaving, having received an offer from RCA of present salary plus 40% for a Waltham Laboratory assignment.

Taylor also announced resignation of McCusker.

Discussion reverted to recruiting activity. Israel spoke favorably of Group 6L recruiting efforts, stating that the Staff Associate plan is attractive to candidates. Forrester observed that enthusiastic technical recruiters are the most successful recruiting formula.

Morriss spoke favorably of the recent performance of Phachta in the Personnel Office in speedy handling of negotiations and offers to desirable candidates.

Brown related several incidents where the Personnel Office had apparently used telegrams and arbitrary deadlines in communication with recruits and references. Brown and Farr were requested to investigate.

5. WWI Time

Zrakst proposed a problem concerning the allocation of WWI machine time stating that certain work resulting from urgent overtime activity in Group 6L was now at a stand still for lack of computer time which he felt was unnecessary if effective use was made of the 90 hours per week currently reserved for Division 2. General discussion pointed out that it is within Rich's assigned responsibility to settle such problems, referring them to Committee 236 where they can not otherwise be resolved.

6. Promotion Problem

Israël stated that Ishihara, Brooks and Latimer are being transferred to Group 67 and Cahill is to be advanced to Section Leader in place of Ishihara.

The promotion was approved.

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Discussion ensued concerning salary recognition of promotions; in the case of Cahill, Forrester advised that salary recognition in July should be allocated from present total Division 6 funds.

7. Group 61--Moving Staff to Lexington

Jacobs introduced the problem that Group 61 personnel at Murphy understood when they left Lexington, that they would return in April 1956. The personnel assigned to Israel, Fallows and Zraket are concerned; they include approximately thirty Staff and ten non-staff Lincoln people and approximately thirty Staff and five non-staff RAND people.

Discussion covered various aspects of the problem including moral loss time transit to Lexington, loss of Lexington contact, housing at Murphy and services such as telephone, mail and food.

Alternatives were discussed including possible move of part of Group 67 to Murphy.

Jacobs stated that RAND expects 20,000 square feet of new building ready for August occupancy at Lexington.

The opinion was expressed that present conditions at Murphy could be tolerated if a firm date of return of Lincoln personnel to Lexington could be established.

Forrester asked for specific requests concerning needed service improvements; he also indicated that certain office space in Lincoln's basement could probably be arranged. He requested Arnow to develop a tentative proposal for relocation of part of Group 67 at Murphy.

8. AEW

Fallows inquired about Lincoln activity to integrate AEW planes into SAGE System.

Forrester stated that this question has been discussed vigorously in Lincoln Steering Committee. Effective tie-in of AEW with SAGE would call for electronic performance in airplanes better than any yet obtained; generally the radar and airplane segments of the AEW system need attention before it will be ready for Division 6 activity. Forrester summarized that Division 6's attitude toward AEW should be similar to its attitude toward other weapons systems people, in that we should assist them in integration into SAGE when they are ready.

9. Talos

Fallows proposed the question of Lincoln work on Weapons Integration before full-time representatives have been assigned by the weapons contractor.

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Forrester stated that weapons integration work by Lincoln can not go forward until the weapons contractor has assigned full-time representatives at Lincoln; he advised sympathetic co-operation with weapons contractors and indicated that part-time assignment of contractors representatives cannot be regarded as compliance with our requirements for effective weapons integration.

10. Letter From Rosen

Farr read excerpts of letter from Rosen concerning procedure for visitors at South Truro. Arrangements were agreed upon for distribution of copies of the procedure letter to the Division 6 personnel concerned.

11. Meeting on SAGE Seaward Extension

Morriss announced that a meeting is scheduled for April 3 and 4 at Western Electric to discuss the concept, requirements, and communications aspects of the Seaward extension. Group 311 is sending a representative; Israel and Morriss will appoint representatives.

12. JCC--December

O'Brien announced a JCC meeting December 10, 11 and 12. O'Brien is a member of the program committee and is in search of papers on new components and computer developments.

13. Personnel and Service Needs

Forrester requested Group Leaders needing additional personnel or services (to enable them to meet their schedule commitments) to present proposals prior to the April 2 Steering Committee.

CWF:smm

C. W. Farr
C. W. Farr, Secretary

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