Massachusetts of Technology


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## MIT Faces \$7.1 Million Operating Gap in Current Budget

MIT has a $\$ 7.1$ million operating gap-about $\$ 4.4$ million more than last year's-in its $\$ 217$ million budget for the current 1973-74 fiscal year, Chancellor Paul E. Gray has told the faculty.
In order to balance the budget, Dr. Gray said, the Institute will have to use all $\$ 4.9$ million in currently available unrestricted funds- $\$ 3.8$ million in anticipated unrestricted income and \$1.1 million carried over from last year -as well as $\$ 2.2$ million from reserve funds.
The unrestricted funds constitute the most flexible financial resource available to the Institute,

Editor's Note. Chancellor Gray made a detailed presentation of the Institute's budget and fiscal prospects at the October 17 faculty meeting. Because of the low attendance at the meeting and the
the chancellor said, and in the past have been used primarily to build new endowment and for physical facilities.
Dr. Gray said the large increase in this year's operating gap had two principal causes:
First, the effect of inflation on purchases, particularly an additional $\$ 750.000$ for energy over and
interest in the subject throughout the MIT community, Tech Talk is presenting this report on the chancellor's remarks and on additional comments by President Wiesner
above what was estimated las spring.
Second, the divestment of the Draper Laboratory, which added about $\$ 3.4$ million to the amount needed to balance the budget.
Of this $\$ 3.4$ million, he said, about $\$ 1$ million will be a recurring cost increase resulting from the fact that indirect costs will be
spread over a smaller direct cost, or research, base.
The other $\$ 2.4$ million of the $\$ 3.4$ million will be a non-recurring cost this year, he said, because the frozen overhead rates under which the Institute agreed to operate for 'the first year after divestment are less than the true rates by a threeto four-point margin. This cost will be eliminated, he said, once the recoverable overhead rates, which are arrived at through negotiations with the government, rise to their true levels next year.

Outlook for Next Year
The chancellor said that the use of reserve funds to cover this non-

## MIT School of Engineering Called Best of Its Kind

MIT's School of Engineering is the best of its kind in the nation and the MIT Department of Architecture ranks second among schools of its discipline, according to a national survey of graduate professional school deans.
The survey, conducted by Rebecca Zames Margulies, a doctoral candidate in sociology at Columbia University, and Peter M. Blau professor of sociology at Columbia, is reported in the November issue of Change, a leading magazine in the field of higher education.
The graduate school deans were asked to list, in no particular order, the best five schools in each of several fields. The schools that appeared on the most lists were the ones the survey ranked as first in each discipline.
Forty-eight of 52 deans of engineering who responded listed the MIT School of Engineering. In second place was Stanford University, listed by 31 of the 52 deans

Fourteen of the 21 architecture deans responding listed MIT's Department of Architecture. That was one fewer than those who listed the University of California, Berkeley, the first-place school MIT's Department of Architecture was the first such depart ment to be established at an institution of higher learning.
In addition to engineering and architecture, the other disciplines ranked were business, education, law, library science, nursing, pharmacy and social work.
Professor Blau, a nationally prominent sociologist, is president of the American Sociological Association and is considered an authority on organizational structures.
Ms. Margulies, the co-author, is a graduate student in Columbia's Comparative Organization Research Program.
The rankings by the deans are part of a larger study of the administrative and organizational structure of 1,180 accredited professional schools affiliated with universities made under a grant from the National Science Foundation.

## 30 Percent Slash

## Sudden MIT Oil Cut

## 'A Major Emergency'

A critical reduction in MIT's fuel oil supply for the coming winter was imposed on the Institute suddenly by its two major suppliers this week precipitating what one official described as a major emergency.
Both White Fuel Co. and the Metropolitan Petroleum Co., which together supply MIT with its fuel oil, informed Thomas E. Shepherd Jr., superintendent of utilities in the Physical Plant Department, late Monday that they will be able to supply only 70 percent of the Institute's needs during November.

Shepherd said indications are that similar reductions will be imposed during subsequent months due to national oil shortages.

Philip A. Stoddard, vice president for operations, said numerous steps are being taken, effective immediately, to conserve oil, in cluding reduced heating and ventilation for some buildings, particularly at night.
"Nevertheless, the situation has become critical and we are going to need patience, cooperation and assistance from everyone if we are to continue operating through the winter," he said.
Stoddard said White and Metropolitan, under the voluntary oil allocation program imposed by the federal government earlier this year, agreed by contract last July to supply MIT with as much oil this
"Supplies have dwindled, however, and they are simply unable to meet these commitments," he said. "We cannot turn to other suppliers since, under the voluntary allocation plan, they, too, are committed to the same customers they had a year ago."

MIT keeps a reserve supply of oil in Vassar St. storage tanks on the North Campus, Stoddard said. If these supplies were used, however, to make up for the 30 percent November cut imposed Monday, "our entire reserves would be exhausted this month and we would face the rest of the year starting in December with no reserve and the probable prospect of being able to find only 70 percent or so of our anticipated needs, based on last year's consumption rate.'
"We are simply going to have to husband our reserves and stretch them out as much as we can starting immediately and reduce energy use wherever and whenever we can," he said. "It is not exaggeration to call this a major emergency for the Institute."


MIT BLOOD DRIVE-Putting the pressure on for more MIT blood ar William S. Sayers (facing away from camera) a senior from Ho-Ho-Kus, N.J. and Michael A. Tersoff, a junior from Washington, D.C. Donations are being scheduled for the final days of the drive-Wednesday, Thurs day, and Friday, Nov. 7-9, from 9:45am to 3:30pm-at the desk outside of the Sala de Puerto Rico or by calling Ext. 3-7911. Unscheduled donations will be taken around the noon hour. This year's goal is 1600 pints of blood.
recurring cost of the divestment "seems quite appropriate, if regrettable.
The outlook for next year, 1974-75, Dr. Gray said, "depends crucially on the impact of budget reduction efforts that we will undertake in the next few months, as well as on the future impact of in flation in both purchases and in salaries and wages
He said budget trimming would be "increasingly difficult" in that "most of the obvious savings have been taken" and further cuts may mean discontinuance of important programs and services.

The largest cuts in the past two years have been in the support areas, he said, but "the emphasis in the next year or two must shift somewhat toward the academic budgets."
"If the last two years are lumped together," he said, "the budget reductions we achieved amounted to about 11 percent and 9 percent in the General and Administrative and Plant areas respectively and to about 1 percent in the Academic area, after allowing for the allocation of general funds for new or expanded aca demic programs.'
"I recognize that to many of you it did not feel like 1 percent," he added, '"and that in fact some undertook budget reductions of up to 8 percent.,

The Institute, the chancellor said, must look closely at the pos sibility of increasing what might be called its "educational productivity" as one way of coping ductivity" as one way of coping
with fiscal problems caused by with fiscal problems caused by
long-term and chronic inflation.
This may mean moving in the direction of more teaching and more students, he said, by increasing the size of the student body and by expanding the summer session, or considering year-round operation.

Cost of Standing Still
The chancellor indicated that these directions can and will be pursued creatively so as to enhance and expand the educational value of the Institute's programs for present and prospective student groups.
While short-term problems may be met by reducing costs as necessary, Dr. Gray said, there is "imbedded in the progression from one year's budget to the next from one year's budget to the next
a problem which has serious longrange consequences.
"This problem," he said, "which casts such a long shadow on our planning, is manifested by a chronic and persistent imbalance in the rates of growth of the Institute's expenses and income.'
"Even without additions to programs," he said, "expenses rise faster than income, and the reasons seem quite fundamental. They relate to the fact that salaries and wages, which account for nearly half the current total budget of $\$ 217$ million, grow at a rate which exceeds by a significant margin the rates of growth we can foresee for tuition and investment income.
"This fact, coupled with the observation that, in the aggregate, the annual flow of gifts and grants (Continued on page 3)


## He Fills the Bill Amply <br> For 'Man of La Mancha'

## By ROBERT DI IORIO <br> Staff Writer

Erland van Lidth de Jeude may be the most effective hand bill passer-outer in the history of the advertising game, or-at the very least-in the history of MIT, where he is a sophomore in computer science.

Good hand bill distributing requires high visibility, exceptional positioning, a commanding presence, and selfless dedication on the part of the distributor.
Mr. van Lidth de Jeude puts all those together in a way that would be extremely effective - even if he weren't a 330 -pound, six foot-six varsity wrestler.

For the last several days, dressed in an ankle-length black robe, Mr. van Lidth de Jeude has been promoting the MIT Musical Theatre Guild's production of "Man of La Mancha," in which he plays Dr. Carrasco.
(The musical will be performed Friday and Saturday, Nov. 9 and 10 , in Kresge Auditorium. Curtain time will be 8 pm .)

As he passed out handbills, from time to time he sang songs from the production in a rich and strong baritone.
"Would you believe I started out as a boy soprano," Mr. van Lidth de Jeude told Tech Talk. "I had a range of three octaves and I could hit E above soprano high C ."

The 19-year old Mr. van Lidth de Jeude's interest in singing began long ago in elementary school. Wrestling is something new for him, but it's not his first try at sports.
"I've been jocking a long time," he said. At Ridgefield High School, in Ridgefield, Conn., he put the shot. When the family moved to New Hampshire in his junior year, Mr. van Lidth de Jeude played football-offensive center, defensive tackle-for Milford High School.

He got his first taste of wrestling in the MIT intramural tournament, which he won as a freshman. Living at Beta Theta Pi-"a wrestling house," Mr. van Lidth de Jeude called it-intensified his interest in the sport.
"I love wrestling. It's a good, clean sport, a fair sport. I didn't like football. It has some nasty aspects to it," he said.

Despite his size and strength, Mr. van Lidth de Jeude is at a disadvantage because he lacks wrestling experience. Many of his collegiate opponents have been wrestling since junior high school days.

He also has problems finding people big enough to give him a meaningful workout.
"Last year I was lucky enough to be able to work out with Jim Nance, but he's in New York with the Jets now," Mr. van Lidth de Jeude said.

Nance, a professional football player formerly with the New England Patriots, was national heavyweight wrestling champion for two years when he was at Syracuse University.
Despite his lack of experience, Mr. van Lidth de Jeude won the Greater Boston heavyweight wrestling title last year. His first match this year will be Dec. 4 against the University of New Hampshire and Massachusetts Maritime Academy.
"The coaches want me to weigh 300 pounds this year," he said. That means he's got to lose 30 pounds in about a month. Will that be much of a problem?
"No, not really," he said. "Besides there isn't a scale around MIT that will weigh more than 300 pounds."

# New Uniform Salary Program To Be Developed for MIT Staff 

MIT will soon undertake to develop a uniform salary program for the Institute's approximately 400 administrative staff and academic administrative staff positions, John M. Wynne, vice president for administration and personnel, has announced.
The Institute will be advised and assisted in devising and implementing the program by the consulting firm of Robert H. Hayes and Associates. The entire study, including initial implementation, will take about six months, Mr. Wynne said, and will be carried out with extensive involvement of staff members and Institute officials.

A primary goal of the program he said, is to establish salary grades-with a range of salaries within each grade-for all staff positions.
He said that no person's salary would be reduced because of the new program, and that som salaries could be increased.
Explaining the need for the program, he said:

As the administrative func tions of the Institute have expand ed in range and complexity, and the staff has grown accordingly we have become increasingly con cerned about the effectiveness o our methods of salary administration.

The present unstructured ap proach rests upon the doubtful as sumption that individuals of varying orientation and work focus can
be expected to make independent judgments about salary matters which will be consistent and equitable when viewed as a whole. It provides no systematic framework or guidelines for assuring consistency across organizational lines, or for maintaining an appro priately competitive relationship to the outside salary market
"Officials of the Department of Health, Education and Welfare, in connection with their reviews of our affirmative action program, have also raised questions as to our capacity to assure equitable treatment of minorities and wom en without a more systematic program of salary administration." It was the result of these concerns, he said, that MIT invited and accepted a proposal from Robert H. Hayes and Associates, Inc. The consulting firm, with of fices in Chicago and New York City, has developed similar pro grams for several universities and a number of industrial firms, Mr Wynne said.
Among the universities are Cornell, George Washington, Michigan State, Northwestern, Iowa and Michigan.
Several meetings were held this fall, before the firm was retained, at which Mr. Hayes explained the proposed salary program to senior members of the administrative staff.
He listed the major objectives of the program as these.
It will provide internal equity by
paying similar rates to classifications with similar levels of responsibility, regardless of where the classifications are located within the central administration organization.
It will provide a fair system for rewarding individual performance through regular salary increases within grade and through more equitable opportunities for promotion to a new position. As a by-product, it will clarify career paths within the central administration organization.
It will provide a mechanism for regular analysis of prevailing compensation levels in similar institutions and will thus be of help in insuring that MIT is competitive in all classifications.

It will be of great assistance in the Institute's Affirmative Action Program by insuring that em ployees receive equal pay for equal responsibility.
Mr. Hayes emphasized that the program will be developed in a "spirit of openness" and with participation by a broad cross section of the staff members affected. There will be a continuing exnange of views with the administrative staff and its leadership. In addition, peer committees will be established to participate in the evaluation process, and Mr. Hayes and his associates will be aided by a steering committee made up of members of the administrative and academic administrative staffs.

## Women Student Applications Soar

Nearly four times as many women as ever before have expressed an interest in attending MIT, according to preliminary application figures.

Altogether, more than 1,400 female high school students have filed preliminary inquiries with the MIT Admissions Office, as of Nov. 1. The previous high figure at the same time a year ago, was 435 .
However, MIT director of admissions Peter H. Richardson said it is too early to anticipate any true impact of this show of interest.
"A more accurate picture will emerge when final applications are received in December and January," Mr. Richardson said. "But it appears that we have finally succeeded in getting the message across that there are women at MIT.'
Mr. Richardson attributed the increased interest to a number of factors.
"A major reason," he said, "is the heightened awareness young
women have of the wider career choices available to them. More of them are showing interest in those science and engineering fields that have traditionally been thought of as male.
'Also, MIT has been actively seeking and recruiting qualified young women for several years with the help of the women students themselves," Mr. Richardson said.

As one part of this effort, MIT this summer issued a booklet, "MIT: A Place for Women," which was compiled by women students. The booklet was mailed to 10,000 female high school juniors who had scored well on Preliminary Scholastic Aptitude Tests.

Nearly half the inquiries we have received so far can be attributed to the mailing," Mr. Richardson said. "Members of our staff who have been visiting high schools also report an increase in the number of young women in-


TAY PAYMENT of $\$ 830,080.60$ from the Massachusetts Institute of Tech nology to the City of Cambridge is made by Kimball Valentine, left, assistant to the treasurer at MIT, to Philip A. Lazarus of Cambridge, head cashier in the city treasurer's office. The sum is for real property taxes this year on non-exempt property owned by the Institute. MIT also makes an annual voluntary payment to the city in lieu of taxes. In the past five years, MIT has paid more than $\$ 8$ million in taxes and in payments in lieu of taxes to Cambridge. These payments include real estate taxes paid directly to the city by tenants of MIT on investment properties owned by the Institute.

He also cited publicity sur He also cited publicity sur-
rounding the centennial commemoration of the first woman graduate of MIT in 1873.
There were 115 women in the 900 -member freshman class which entered MIT in September. The number of undergraduate women at MIT has doubled within the past five years to today's total of about 500.

Reporting Advisory
Certain former or retired military and civilian employees of the Department of Defense (DOD) and the National Aeronautics and Space Administration (NASA) now employed by defense or NASA contractors are required to file an annual employment report of DOD or NASA related work. The reports must be filed by Nov. 15.
Institute employees who have questions about their DOD or NASA employment status should call the Office of Personnel Services, Ext. 3-1593. Forms are avail able from Susan Lester, Room E19-239.

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## MIT Faces \$7.1 Million Operating Gap in Current Budget

(Continued from page ${ }^{1)}$ appears to have settled a plateau in the past two years, means that balanced budgets inexorably grow out of balance, and operating gaps grow exponentially unless budgets are trimmed anew each year."

As for tuition, he said that the Institute must try to hold the rate of increase "to the 5 or 6 percent-per-year range" in order to keep the rate of growth below the rate of increase of median family income in the United States.
The $\$ 250$ tuition increase for next year, announced last month, corresponds to 8 percent, Dr. Gray said, and "is larger than either our

## CAP Will Ask <br> Faculty Shift Spring Term

The Faculty will be asked at its November meeting to approve a shift of three days in dates for the starting and ending of the Spring Term.
The proposal is being made by the Committee on Academic Performance in an effort to provide more time at the end of the term for consideration of degree candidates' qualifications and to improve communication between the Institute and degree candidates before Commencement.
The proposed change would not result in fewer class days during the Spring Term.
If adopted, the motion would move Registration Day for the Spring Term from Feb. 4 to Jan. 30. The Independent Activities Period would end Jan. 29, one day earlier, and the two-day vacation period, Jan. 31 to Feb. 1, would be eliminated.
Final exams would be given from May 15 to May 18 rather than from May 20 to 23. Other activities at the end of the term would be rescheduled in accord with the proposed changes.
Commencement would remain on May 31.

## Travel During IAP?

Would you like to spend IAP in France, Italy, Israel, Russia or the United Kingdom? See the Foreign Study Office, Room 10-303, ext. 3-5243 for details.

## Obituary

Mary Goodwin, 102,
Widow of Dean

## A memorial service for Mrs. Mary Blanchard Goodwin, widow

 Mary Blanchard Goodwin, widow of Dr. Harry Manley Goodwin, first dean of the MIT Graduate School, will be held at 11am today, Wednesday, Nov. 7, at First Parish Church, 382 Walnut St., Brookline.Mrs. Goodwin, of Brookline, died Saturday, Nov. 3, at the age of 102. She and her son, Professor Richard H. Goodwin, of New London, Ct., established the Goodwin Medal in 1950 as a memorial to Dr. Goodwin. The Medal honors conspicuously effective teaching by graduate students. Until recently Mrs. Goodwin had often attended the award presentation at the annual commencement luncheon.
Besides her son, Mrs. Goodwin is survived by two grandchildren, Mrs. Bruce K. Wetzel and Richard H. Goodwin, Jr., both of Bethesda, Md., and two great-grandchildren.
policy objective or what can be sustained over several years.'

## Inflationary Pressures

Extraordinary inflation pressures now being felt, and likely to continue in the next eight months, seemed to require a larger than normal increase, Dr. Gray said.

We hope and expect that this larger-than-normal increase will not be repeated," he said.
Other major income sources mentioned by Dr. Gray were contract allowances for indirect costs, investment income, and gifts.
The first is an after-the-fact allocation against known real costs and thus grows no faster than costs grow unless there is real
growth in the research base as against the instructional base, he said.
On investment income over the next few years, a growth rate of 6 percent per year would be "extraordinarily" good, he said, although a projection of 2 to 3 percent per year "may well turn out to be closer to the mark because of federal limits on dividend growth, the fact that a large portion of the Institute's investments are in real estate (really intended for the future physical development of the Institute) and the uncertain nature of the securities market generally.
Dr. Gray said he could not predict with any confidence the near-
term growth of gifts and grants, noting again that they appear to have reached a plateau in recent years.

When the growth rate of expenses and income "are collected in a dynamic model of the Institute's operating budget," Chancellor Gray said, "the result is an imbalance in which the annual growth of expenses exceeds the annual growth of income by an amount which lies at present in the range of $\$ 1$ to $\$ 1.5$ million."

He said it was important to recognize that this was the "first difference of either the need for unrestricted funds in operations or the operating deficit. Thus a budget which is in balance in one year,

## Jack Aranson in 'Moby Dick' <br> '...the harsh, flinty, arrogant valor of the 19th century New England mind.

The Compton Lecture Series will present Jack Aranson in Moby Dick-a one-man theater piece adapted by Mr. Aranson from Herman Melville's novel-Wednesday, Nov. 14, at 8:30pm in the Kresge Auditorium.

Admission will be free with tickets distributed to the MIT community Nov. 12,13 and 14 in the lobby of Building 10 on presentation of ID. Remaining seats will be made available to the public ten minutes before curtain time.

Jack Aranson has been called San Francisco's renaissance man of the theatre. T.E. Kalem, of Time magazine, wrote of Mr, Aranson's performance, "Through the 12 characters and 16 scenes, he never relinquishes the mood of intense spiritual crisis. He conjures up the harsh, flinty, arrogant valor of the 19th century New England mind.

The Karl Taylor Compton Lecture Series was established in 1957 to honor the late Karl T. Compton, President of the Institute from 1930 to 1948 and Chairman of the Corporation from 1948 until his death in 1954. The series is broadening its scope to include areas of
 the arts as well as contemporary social problems and issues.

## Concerts of Bach Partitas Mark Harpsichord's Debut <br> include Partitas Nos. 3-6

The Noon Hour Concert series in
the MIT Chapel-now in its the MIT Chapel-now in its
eighth season-will continue Nov. 15 with the second of three recitals honoring the debut of a new harpsichord.
To mark the occasion, John Cook, director of the Noon Hour Concert series, has selected the entire set of Bach Partitas for the recital programs, which began Oct. 25.
Harpsichordist for the debut series is John Gibbons, instructor at the Boston Museum of Fine Arts' Camerata School and harpsichordist to the Museum's music collection.
The final two concerts in the series on Nov. 15 and Dec. 13 will

The new harpsichord, built this spring for the Institute by William Dowd, of Cambridge, is a two-manual harpsichord in the 8th century French style. It is an "expressive double," having two keyboards and three sets of strings -two at eight-foot pitch and one at four-foot pitch.
Scheduled for tomorrow, Thursday, Nov. 8, is a noon hour concert by organist and harpsichordist James Busby, with Dolores Leffingwell, soprano. They will perform Buxteheude's Chaconne in $E$ minor, the Mozart Agnus Dei, Bach songs from The Notebook of Anna Magdelena and songs by Handel and Hugo Wolf.

## \$100,000 United Way Relief Aids Chelsea Fire Victims

The United Way of Massachusetts Bay has made $\$ 100,000$ in emergency relief available to agencies and services aiding victims of the Chelsea fire.
The sum was allocated among the following local Chelsea agencies: Alianza Hispanica, the Red Cross, the Salvation Army, the Catholic Charities, the St. Vincent de Paul Societies, the Jewish Family and Children's Service and the YMCA and YM-YWHA
Emergency community relief is one of many ways the United Way serves community needs.
At MIT, "Turning Point," a 10 -minute movie starring Cliff Robertson, further explains the United Way-United Black Appeal campaign and its related services.
The film can be seen this week at the following times and locations:
Wednesday, Nov. 7-8am-Carpenter Shop-E18-172; 10am-Physical Plant-E18-210; 12:300pm-Pipe Shop-E19-121; 2:30pm-Walker Dining Hall; 3:455pm-Pipe Shop-E19-121. loom, E52-461; 12:30pm-Briggs Field House-Armory basement, W31; 2:30pm-Building Service $-3-133$; 4 pm -Bush Room, 10-105; 10pm and 11pm-Building Service- $10-250$. Friday, Nov. 9-10:25am-Mechanical Engineering-Miller Room, 1-114; $2: 30 \mathrm{pm}$ Friday, Nov. 9-10:25am-Mechanical

Academy Elects 6
Six MIT professors are among 99 new Fellows elected recently to the American Academy of Arts and Sciences. They are:
Dr. Keiiti Aki of Newton, professor of geophysics in the Department of Earth and Planetary Sciences.
Dr. Kenneth A. Johnson of Lincoln, professor of physics in the Department of Physics.
Dr. James C. Keck of Andover, Ford Professor of Engineering in the Department of Mechanical Engineering.
Dr. Daniel J. Kleitman of Newton Centre, professor of applied mathematics in the Department of Mathematics.
Dr. Benson R. Snyder of Cambridge, professor of psychiatry in the Division for the Study and Research in Education and school professor of architecture and planning.
Dr. Gordon H. Pettengill of Concord, professor of planetary physics in the Department of Earth and Planetary Sciences.

## Annuity Discussion

Institute Professors Franco Modigliani and Paul A. Samuelson and other members of the finance group in the Sloan School and the economics department will lead a discussion of MIT's tax-deferred annuity program Tuesday, Nov. 13 , from $5-7 \mathrm{pm}$ in the Sala de Puerto Rico.
Seminar leaders plan to discuss considerations which help in selecting between the two options offered by the program. They will also discuss the role of the taxsheltered program in the context of the management of portfolio and estate planning.
will be out of balance by $\$ 1$ to $\$ 1.5$ million in the next year, by $\$ 2$ to $\$ 3$ million in the second following year, etc., even without additions to programs.'
It was the recognition of this long-term chronic problem, Dr. Gray said, that led to the decision that extra measures are required beyond budget cutting, which he said would have a "corrosive" effect on the quality of the Institute if continued each year on a large scale.

## Future Measures

The first of these measures-the attempt to increase "educational productivity"-would, he said, "necessitate careful examination of most aspects of our institutional life style and may bring some changes in some traditions, habits and modes of operation that are long-standing.
The second requirement, he said, would be to "redouble our efforts to develop higher levels of outside support" for endowment and program funding. Toward that end, he said, Institute officials would soon be discussing a possible "new major fund drive,"
ble "new major fund drive.
Dr. Gray said he was hesitant Dr. Gray said he was hesitant to
apply the term "productivity" to the educational process, "in which one properly focuses so centrally on the individual."
"In suggesting that the Institute move to increase the productivity of its educational programs," he said, "I mean that we must use the human, intellectual and physical resources of the Institute more fully in teaching larger numbers of students, who may represent entirely new constituencies." He continued:
"There are, of course, problems without number that must be faced if we are to accomplish this.
"They relate to housing, which now limits the size of the undergraduate student body, to financial aid and graduate student support, where financial resources of a different kind are already a different kind are arready degree, which differs greatly among departments, to which additional students can be sustained by this faculty and by the present or foreseeable research enterprise."
Dr. Gray said there probably would be no problem in finding additional qualified students. "We are not tapping all of the pool of potential students," he said.
Dr. Gray said "we are talking about using our capabilities to the fullest extent." He mentioned "classes which are too small-we have a very large number of small classes-and a plant which lies idle in the summer.
President Jerome B. Wiesner said that "all public service institutions" are facing fiscal problems "because of chronic infla-tion-and it's not a problem that we can face in the short term."
He said that MIT was better off than most private colleges and universities, but added that this was "poor comfort because we are all in the same boat.'
He said that public institutions also are having difficulties, as states fail to fund them adequately, "and that they are now turning


## November 7

## through

 November 16
## Events of Special Interest

Student Art Association - Exhibition and sale of original graphic art by Roualt, Daumier, Picasso and others. Wed, Nov 7, 10am-7pm, Stu Ctr West Lge.

Red Cross Blood Drive - Sponsored by TCA. Thru Fri, Nov 9, $9: 45 \mathrm{am}-3: 30 \mathrm{pm}$. Sala. For appointment info . TCA x3-7911, Stu Ctr Rm 450. Walk-in donations welcome.

Tech Wives Bake Sale* - Thurs, Nov 15, 8am until sell-out, Bldg 10 Lobby.

Ugliest Runs Rampant on MIT Campus - Vote for your favorite gly. One penny is one vote, proceeds to Care African Fund. Mon, Nov 12 -Fri, Nov 16, 9am-5pm, Bldg 10 Lobby.

## Seminars and Lectures

Wednesday, November 7
Cybernetic Theories of Social Mobility/ Social Mobilization* -Wayne Cornelius, chairman. CIS, MIT; Center for International Affairs, Committee for Latin American Studies, Harvard. 9:30am 12:30pm, Millikan Rm E53-482.

Marxism and Pluralism in the Analysis of South African Society* Adrian Leftwich University of York, U.K. Center for International Studies Luncheon/Seminar. 12:15-2pm, Rm E53-482. Brown bag.

Results on the Molecular Dynamics of Carbon Dioxide From Infrared Raman \& Neutron Spectroscopy* - C.V. Berney, senior research associate. Nuclear Engineering Doctoral Seminar. 2pm, Rm 24-307.

A Method for the Analysis of Non-Linear Systems Excited By Random Noise ${ }^{*}$ - David Hyland, graduate student. Aero/Astro Doctoral Thesis Seminar. 3pm, Rm 37-212.

Finite Element Method in Hexagonal Geometry* - T.C. Wei, NW12-222.

Distances, Measures and Combinatorics* - Prof. Stanislaw Ulam, Univesity of Colorado. Seminar in Combinatorial Theory. 4pm, Rm 2-338.

Lunar Magnetism* - Prof. Michael Fuller, earth \& planetary ciences, University of Pittsburgh. Earth \& Planetary Sciences Colloquium. $4 \mathrm{pm}, \mathrm{Rm} 54-100$. Tea, $3: 30 \mathrm{pm}, \mathrm{Rm} 54-923$.

Core Power and Temperature Distribution Measurements in MITR-II* - G. Allen, graduate student. Nuclear Engineering Doctoral Seminar. 4pm, Rm NW12-222.
Reflections on Arms Control After SALT I* - Gerard C. Smith, former director US Arms Control \& Disarmament Agency. HarvardMIT Joint Arms Control Seminar, 4-5:30pm, seminar rm 1, 6 Divinity Avenue, Harvard University.
The Disjunction of Culture and Social Structure* - Daniel Bell, sociology, Harvard University. Respondents: Lester Thoreau, eco nomics, MIT, and Mason Haire, Sloan School. Technology and Culture Seminar. 5:15pm, Rm 9-150

Thursday, November 8
The Brain: An Explanation* - Pat Gunkel, Project MAC. Project MAC Lecture. $10 \mathrm{am}-2 \mathrm{pm}, \mathrm{Rm}$ 9-150.

Structure Determination and Parameter Identification for Multivariable Stochastic Linear Systems* - Dr. Edison Tse, Systems Control, Inc; electrical engineering. Decision and Control Sciences Group Seminar. $1 \mathrm{pm}, \mathrm{Rm} 39-500$

Cauchy's Problem for the Bogolubov Equation* - Dr. Jury D. Nagornykh, research fellow, aero/astro. Aero/Astro Seminar 3pm Rm 33-206.

Seminar and Film on the Construction of Phenix - French LMFBR Demo* - Pierre Zalevski, Electricite de France. Nuclear Engineer ing, ANS Seminar. 3:30pm, Rm NW12-222. Coffee \& donuts.

Design Construction of String Instruments* - Dr. A.J. Houtsma, electrical engineering. Interdepartmental Acoustics Seminar. 4pm, Rm 3-270. Coffee, Miller Rm 1-114.

Antibacterials in the Aqueous Environment, or, What Happens to the Substituted Chlorophenols in Your Bath Water?* - Prof. Arno H.A. Heyn, Boston University. Analytical Chemistry Seminar. 4pm, Rm 8-105.
Non-Ohmic Grain-Boundary Films in Metal Oxide Varistors* - Dr. W.G. Morris, GE Research \& Development Center. Metallurgy \& Material Science Seminar. 4pm, Rm 13-2101.

Dissipation of Tides and Evolution of the Moon* - Prof. Karl Wunsch, earth \& planetary sciences. Physics Colloquium: 4:15pm, Rm 26-100. Refreshments, 3:45pm, Rm 26-110.

Questions About the Long-Term Future* - Robert L. Heilibroner, New School for Social Research. Respondents: Harold J. Hanham, Economics. Technology and Culture Seminar. 5:15pm, Rm 9-150.

The "Limits to Growth" Versus the Third World* - Jurgen Randers, system dynamics. Seminar for Foreign Students and participation in Development. 7pm, International Students Lge, Walker.
Friday, November 9
Social Reproduction Processes: Systematic, Structural Aggregates* - Albert Hirschman, chairman. CIS, MIT; Center for International Affairs, Committee for Latin American Studies, Harvard. 9:30am 12:30pm, Millikan Rm E53-482.

Transportation to Small, Isolated Communities* - Joseph Vittek associate director Flight Transportation Lab. Center for Transport Buffet \$2, speaker

Hydraulic Effects in Cyclically-Operated Tray Columns* - J, Dearth, graduate student. Chemical Engineering Doctoral Seminar. 2pm, Rm 10-105.

Regulation of Nuclear Power Production** - Daniel Ford, graduate student. Science and Public Policy Field Seminar, Political Science. 2-4pm, Millikan Rm E53-482.

The Sub-Sahara* - Prof. Pierre Aigran, Henry R. Luce Professor of Environment and Public Policy. Civil Engineering Seminar. 3pm Rm 1-236.
Some Two-Phase Flow Characteristics in Monolithic Catalytic Structures* - F. Ozel, graduate student. Chemical Engineering Doctoral Seminar. 3pm, Rm 10-105.
Structure and Dynamic Properties of Calcified Tissues* - J. Lawrence Katz, biophysics \& biomedical engineering, RPI. Mechanical Engineering Seminar 3pm, Rm 3-133. Coffee, 4pm, Rm 1-114.
The Problem of the Critical Velocity of Superfluid Helium* - Dr A. Libchaber, physics, Ecole Normale Superieure, Paris. Material Science Colloquium. 4pm, Rm 9-150.

Neoclassical Transport Effects in Tokamak Plasmas - Model 1973** - Dr. D.J. Sigmar, MIT. RLE, Plasma Dynamics Seminar 4pm, Rm 36-261.

## Monday, November 12

Turbulent Pseudo-Sound Production in Atherosclerotic Arteries* Jeffrey J. Fredberg, graduate student. Mechanical Engineering Doctoral Thesis Presentation. 2:30-3:30pm, Rm 3-343.
War, Crime and Watergate 1963-1973** - Peter Dale Scott, english University of California, Berkeley. Center for International Studies Lecture Series. 3-5pm, Rm 9-150.
On the Dynamical Mechanism for Maintenance of Spiral Density Waves in Galaxies* - Prof. C.C. Lin and Dr. Y.Y. Lau, mathematics. Applied Mathematics Colloquium. 4pm, Rm 2-338. Tea, 3:30pm Rm 2-349.

Patient and Bystander Response to Medical Emergencies* - R Peter Mogielnicki, M.D., medical director, Cambridge Hospital Emergency Room; Keith Stevenson, research associate, urban studies \& planning; Thomas Willemain, urban studies. Innovative Resource Planning Project, Ope $4 \mathrm{pm}, \mathrm{Rm}$ 10-280.

Stability of the Junction of an Ice Sheet and an Ice Shelf* - J. Weertman, Northwestern University. Metallurgy and Material Science Colloquium. 4pm, Rm 6-120. Coffee, 3:45pm.

## Tuesday, November 13

Non-Circular Cross Section Tokamaks* - R. Galvao, graduat student. Nuclear Engineering Doctoral Seminar. 12n, Rm 38-166.

Flow Resistance in Human Airways* - Petar A. Kesic, graduate student. Mechanical Engineering Doctoral Thesis Presentation. 2pm, Rm 1-203.

Control of Pituitary Hormone Production by Established Cell Strains ${ }^{*}$ - Dr. Armen H. Tashjian, Jr., Harvard School of Dental Medicine \& Harvard Medical School. Nutrition \& Food Science Seminar. 3pm, Rm 16-134.

War, Crime and Watergate 1963-1973** - Peter Dale Scott, english, University of California, Berkeley. Center for International Studies Seminar Series. 3-5pm, Rm E53-482.
The Viewpoint of a Small Venture Capital Firm* - Mr. John H. Carter, Charles River Partnership, Cambridge. Innovation Center Seminar. 3-5pm, Rm 33-419.
Non-Linear Spin-Up and Spin-Down of a Contained Fluid* - Dr. Patrick Wiedman, aerospace engineering, University of Southern California. Interdepartmental Fluid Mechanics Seminar. 4pm, Rm 2-338. Coffee, 3:30pm, Rm 2-349.

Practice in the Firm: The Specializing Generalist* - Robert P. Bigelow, Hennesey, McClusky, Earle and Kilburn. Sponsored by Coordinator of Law-Related Studies \& Prelaw Advisory Council. 3:30pm, Stu Ctr Mezzanine Lge.

Engineering Continuing Education at MIT** - Prof. Wilbur B. Davenport, Jr, director Center for Advanced Engineering Study Lincoln Lecture Series, 3:30pm, Lincoln Lab Cafeteria.

Joyce at 34*** - Joyce Chopra, filmmaker. Association for Women Students. 46pm, Stu Ctr Rm 407. Film followed by discussion, refreshments. Men and women welcome. Members may bring friends.

Research Vessel ALCOA Sea Probe - Design Criteria and Operating Experiences* - F. Worth Hobbs, vice president \& general manager, Ocean Research, Inc Alcoa Co. Ocean Engineering Seminar. 4pm, Rm 3-446. Coffee, 3:30pm.

The Phenotype of the Su-40-Transformed Cell* - Dr. Robert Pollack, Cold Spring Harbor Lab. 4:30pm, Rm 6-120. Coffee, 4pm, Rm 56-520.

Discussion of Tax-Deferred Annuity Program** - Institute Professors Franco Modigliani, Paul A. Samuelson, and other members of the Sloan School finance group and Economics Department will lead the discussion. 5-7pm, Sala de Puerto Rico.

The Muslims Organizational Structure** - Minister George (Kamal Majud), The Muhammad University, Boston. Community Fellows Program Seminar. 5-6:30pm, Rm E40-160.

Wednesday, November 14
Conceptualizing Power, Autonomy and Dependency* - Jorge Domingues, and Concluding Discussion on Formalizing Systematic, MIT; Center foories of Political Processes* - Hayward Alker. CIS can Studies, Harvard. 9:30am-12:30pm, Millikan Rm E53-482.

Light Scattering* - W.B. Veldkamp, graduate student. Nuclear Engineering Doctoral Seminar. 2pm, Rm 24-307.

Second Symposium on Undergraduate Research in the Department of Food Science** - Seven undergraduated present their research sium. 2:15pm, Rm 9-150. Coffee, 3 pm .

War, Crime and Watergate 1963-1973** - Peter Dale Scott, english, University of California, Berkeley. Center for International Studies Seminar Series. 3-5pm Rm E53-482.

Short Range System Analysis of Nuclear Electric Power System* R. Eng, graduate student. Nuclear Engineering Doctoral Seminar. 4pm, Rm NW1 2-222.
On Characterization of Pseudo-Inverses in Normed Spaces an Certain Optimization Problems* - Richard Vinter, electrical engi neering, Electronic Systems Lab. Operations Research Cente Seminar. 4pm, Rm 24-121. Refreshments after.

Paleocirculation and Paleontology: The North Atlantic Ocean 18,000 Years Ago* - Prof. John Imbrie, geological sciences, Brown University. Earth \& Planetary Sciences \& Meteorology Join Colloquium. 4pm, Rm 54-100. Tea, 3:30pm, Rm 54-923.

Thursday, November 15
Cauchy's Problem in the General Kinetic Theory (discussion)* - Dr. Jury D. Nagornykh, research fellow, aero/astro. Aero/Astro Semi nar. 3pm, Rm 33-206.

The Civil Engineering Mind - Nature and Nuture* - Dr. Ralph B Peck, foundation engineering, civil engineering, University of Illinois at Urbana-Champaign. Mathias Memorial Lecture, Civil Engineering 4 pm , Rm 54-100.

Neutrino Reactions at NAL* - Prof Barry Barish, California Institute of Technology. Physics Colloquium. 4:15pm, Rm 26-100. Refreshments, 3:45pm, Rm 26-110.

The Politics of Technology Transfer to the Third World*-Ramon Barguin, political science. Seminar for Foreign Students and Participation in Development. 7pm, International Students Lge, Walker.

## Friday, November 16

UARL Laser Initiated Target Experiment - LITE** - Dr. A.F. Haught, United Aircraft Research Lab. RLE Plasma Dynamics Seminar. 4pm, Rm 36-261.

Structure of Reynolds Stress and the Occurrence of Bursts in the Turbulent Boundary Layer* - Prof. W.W. Willmarth, aerospace erigineering, University of Michigan. Mechanical Engineering Semi nar. 3pm, Rm 3-133. Coffee, 4pm, Rm 1-114.

Form Reflects Sense: An Analysis of Some Poems by Wallace Stevens* - S. Jay Keyser, linguistics, University of Massachusetts. Foreign Literature \& Linguistics, Humanities Lecture. $3: 30 \mathrm{pm}$, Rm 36-155.

## Community Meetings

Pre Law Meetings - Boston University, Prof. Tamar Frankel, Mon, No 12, 10-11 am Rm 4-163. George Washington University, Dean Kilpatrick, Tues, Nov 13, 12n-1 pm, Rm 4-149.

Information Processing Center Course - Non-credit course in "Intermediate TSO", Mon, Nov 12-Fri, Nov 16, 2-3pm, Rm 39-530. Fee $\$ 5$. Preregister, Lynne Penney, Rm 39-427, x3-6320.

SCEP - Meeting on academic projects: Decision on which projects to continue, their organization, frequency of meetings, finances, working space. Project chairmen \& coordinators should present progress reports. If time, discussion on educational policy question
concerning omnibus project. Wed, Nov $7,7: 30 \mathrm{pm}$, Stu Ctr Rm 353

MIT Club of Boston Luncheon Meeting* -- Charles Chaves, founder of Northeast Judo Club, will give a demonstration of the "gentle way." Thurs, Nov 8, 12:15-1:30pm, Aquarium Restaurant. Cost \$4, pay at door. Reservations, Leena, x3-3878.

Grievance Committee* - Meeting Sun, Nov 11, 6pm, Stu Ctr Rm 401. Info, James Moody, x3-2696.

MIT Community Players* - Monthly meeting. Presentation of "The Lesson," by Ionesco. Mon, Nov 12, 7:30pm, Stu Ctr Mezzanine Lge. Refreshments.

Women's Forum - Skits: "The April Salary Review" \& "Professor Procrastinator" - Mon, Nov 12, 12n, Bush Rm 10-105.
SCEP - Meeting on the freshman year. Speaker, Peter Buttner, executive officer of the Freshman Advisory Council. Wed, Nov 14, 7:30, Stu Ctr Rm 353.
Student Art Association** - Open drawing workshop. Tues, 7:30pm, Stu Ctr Rm 429.

Urban Action Volunteer \& Resource Center - Volunteer tutors, teachers urgently needed in Cambridge and Boston schools, as well as volunteers for other community agencies. Mon-Fri, 9am-5pm, Stu Ctr Rm 437, or call x3-2894.
Course Evaluation** - Sponsored by TCA \& SCEP. Come help out. Info, lve msg at TCA, Stu Ctr Rm 450, x3-4885.

## MIT Club Notes and Meetings

Bridge Club - ACBL Duplicate Bridge. Thurs. 6pm, Stu Ctr Rm 407. IMP-scored team games (similar to rubber scoring). Smaller IMP games Fri, Pournament Fri, Nov 16, 8pm.

Chess Club** - Sat, Sun, 1:30-5pm, Stu Ctr Rm 473.
Chinese Choral Society** - Singing. Sun, 3-6pm, Stu Ctr Rm 473.
Cassical Guitar Society - Classes, group or private. Mon \& Thurs, $5-8 \mathrm{pm} ;$ Sat, $8 \mathrm{am}-12 \mathrm{n} ; \mathrm{Rm} 4-146,148,149$. New group class for beginners every month. Vo Ta Han, 494-8353.

MIT/DL Duplicate Bridge Club** - Tues, 6pm, Stu Ctr Rm 473. Jeff, x $3-5285$ or 864-5571.
Fencing Club** - Wed \& Thurs, 6:30pm-9:30pm, du Pont.
Figure Skating Club** - Trying to organize a club for figure skating and ice dancing. If interested, call Gwen Champion, 327 McCormick, x8827. Must have athletic card.
Hobby Shop** - Mon Fri, 10am-6pm, Rm W31-031. Fees: $\$ 10 /$ term for students; $\$ 15 /$ term for community. x $3-4343$.
Judo Club** - Sport and self defense. Mr. M.H. Yanagi, Sth degree Black Belt, chief instructor. Mon, Wed, Fri, 5pm; Sat, 1pm; Exercise Rm, duPont Gym. Beginners welcome. Info, Mike Portnoff, x3-7319.
Kung Fu Club** - Northern Praying Mantis. Tues, Thurs, 7-9pm, T Club Lge. Info, H.C. Wong, 876-5071.

Math Club Revitalization* - Fri, Nov 9, 7:30pm, Stu Ctr Rm 400 nfo, R. Sacks, Rm 2-363 or Steven Swernofsky, x8452 Dorm.

TIT Karate Club** - Evening classes, $8-10 \mathrm{pm}$, Mon, Wed, du Pont restling Rm. John Miller, x3-1588
MIT Magazine: Free Parking - Weekly meeting. Sun, 8pm, Walker Mem Rm 316.
MIT Wheelmen* - Wholesale parts orders placed, racing \& touring events planned, informal discussion of everything about bicycling. Wed, $7: 30 \mathrm{pm}$, Rm 1-203.
Outing Club* - Mon \& Thurs, $5-6 \mathrm{pm}$, Stu Ctr Rm 461.
Rugby Club** - Practices, Tues \& Thurs, $5: 30 \mathrm{pm}$, Briggs Field. Games, Sat, $1: 30 \mathrm{pm}$, Briggs Field.
Science Fiction Society* - Fri, 5pm, Rm 1-236.
Scuba Club** - Compressor hours: Mon, Fri, 4-6pm, Alumni Pool.
Scuba Club*** - Pool session, Wed, Nov 14, 8-10pm, Alumni Pool.
Strategic Games Society* - Offers opponents and discounts on erchandise to members plus gaming periodical library. Sat, 1pm-1 am, Walker Rm 318. Call Kevin Slimak.

Student Homophile League* - Meeting Sun, Nov 11, $4 \mathrm{pm}, \mathrm{Rm}$ 4E-307. Possibly a dinner party the following Sat nite. Hotline umber is 492-7871 for info, talk, help in coming out.
rm 39-200.
ech Engineering News** - General staff meeting, Sun, 5pm, Stu tr Rm 453.
Technique*** - Yearbook staff meetings. Sat, 11am \& Wed, :30pm, Stu Ctr Rm 451.
Tech Squares*** - Western style square dancing. Tues, $8-11 \mathrm{pm}$, Sala de Puerto Rico. Admission \$1, first time free.
Tiddlywinks Association* - Wed, 8-11pm, Stu Ctr Rm 491.
Unicycle Club* - Meetings, Sun, 1 pm, front Stu Ctr. Beginners welcome, we have unicycles. We now play "unicycle hockey.

Volleyball Club** - Serious volleyball and eventual participation in Boston area tournaments. Sun (except vacations), $2-4 \mathrm{pm}$, duPont Gym.
White Water Club** - Pool session. Tues, Nov 13, $8-10 \mathrm{pm}$, Alumni Pool.
Women's Gymnastics Club* - Mon-Fri, 5-7pm, duPont Gym. Info, Ursula, x3-5954.

## Wellesley Events

Experimental Theatre - Ladies in Waiting - By Peter DeAnda. Fri,
Nov 9 \& Sat, Nov 10, 8pm, Jewett Auditorium. Tickets \$1, available at door.
Symposium on Womanhood - Many facets of womanhood will be explored through workshops and speakers during a three-day ymposium. Workshops will be held during the days, prominent women will speak in the evenings in the Chapel. Thurs, Nov 8-Sun, Nov 11. For further scheduling information, contact Ellen Rosendale, 237-2857, at Wellesley.
Bates Poetry Reading - Robert Lowell. Thurs, Nov 15, 8pm,
Houghton Memorial Chel Houghton Memorial Chapel.

A Mid-Summer Nights Dream - Wellesley College Shakespeare Society. Thurs, Nov $15-\mathrm{Sat}$, Nov $17,8 \mathrm{pm}$ and Nov 17, 2 pm , Society. Thurs, Nov 15-Sat, No
Shakespeare Society House. Free.

Lilly Martin Spencer: The Joys of Sentiment* - Exhibition of many of the works of the Victorian painter. Through Nov 25, Main Gallery.

## Social Events

24-Hour Coffee House* - The MIT 24 -Hour Coffee House has re-opened. Inexpensive food, candy, non-alcoholic drinks are sold. Relax, play games, read. Daily, Stu Ctr, 2nd fl Center Lge.

Pot Luck Coffeehouse** - Live entertainment, cider, donuts, coffee. $8: 30 \mathrm{pm}-12 \mathrm{~m}$, W20 Mezzanine Lge, 3rd fl. Performers \& thers interested in helping out, call Doug, x8766 Dorm.

Friday Afternoon Club** - Music, conversation and all the cold draft you can drink. Fri, 6pm, the Thirsty Ear, Ashdown Basement. Admission: $\$ 1$ men, 50 cents women. Must be over 18 .

Muddy Charles Pub** - Join your friends for music, beer, wine, nacks, conversation at the Muddy Charles Pub, 110 Walker. Hours: Mon-Fri, 11:30am-2pm and $4-8 \mathrm{pm}$; call GSC, x3-2195.

Deutscher Tisch - Wir treffen uns freitags von 1-2 in Lobdell, um uf Deutsch und ueber Deutschland zu reden. Wir sind an der schwarz-rot-goldenen Tischflagge zu erkennen.

## Movies

Socrates* - Department of Humanities. Wed, Nov 7, 7pm Rm 10-250. Free.
The Third Man* - Concourse Forum. Wed, Nov 7, 7:30pm, Rm 26-100. Free.
Solid Waste Management: Realities of Recycling and Sanitary Landfill: 1 Part Earth, 4 Parts Refuse** - Barker Engineering Library Environmental Film Series. Thurs, Nov 8, 5pm and Fri, Nov $9,12 \mathrm{n}, 4 \mathrm{th}$ fl conference rm (enter Rm 10-400). Free. Coffee.

Coffy - LSC. Fri, Nov 9, 7pm, 9:30pm, Rm 26-100. Admission 50 cents, ID's required.

Ballad of a Soldier (Grigori Chukhrai) - Film Society. Fri, Nov 9 7:30pm, 9:30pm, Rm 6-120. Donation $\$ 1$.

The Day the Earth Stood Still and 2 - Midnite Movie Series. Fri, Nov $9,12 \mathrm{~m}$, Sala. Free, ID's required. Bring your own blanket.

The Ruling Class - LSC. Sat, Nov $10,7 \mathrm{pm}, 10 \mathrm{pm}, \mathrm{Rm}$ 26-100 Admission 50 cents, ID's required.

The Producers - LSC. Sun, Nov 11, Rm 10-250. Admission 50 cents.

The Caretaker* - Department of Humanities. Wed, Nov 14, 7pm, Rm 10-250. Free.

Shame - Department of Humanities. Thurs, Nov 15, 7pm, Rm 10-250. Free.

King Dinosaur* - UMOC movie. Candidates will perform to relieve the tension of this horrifying movie. Thurs, Nov $15,7 \mathrm{pm}, 9: 30 \mathrm{pm}$, Rm 54-100. Free, mandatory 49 cent donation to Care African Fund.

Chemical-Biological Contamination: Pesticides in Focus and Paradise Lost (short) and Of Broccoli, \& Pelicans \& Celery \& Seals** Barker Engineering Library Environmental Film Series. Thurs, Nov $15,5 \mathrm{pm}$, and Fri, Nov 16, 12n, 4th fl conference rm (enter 10-400). Free. Coffee.

The Last Picture Show - LSC. Fri, Nov 16, 7pm, 9:30pm, Kresge Auditorium. Admission 50 cents, ID's required.
The Forty-First (Grigori Chukhrai) - Film Society. Fri, Nov 16, 7:30pm, $9: 30 \mathrm{pm}, \operatorname{Rm} 6-120$. Donation $\$ 1$.
Take The Money and Run - Midnite Movie Series. Fri, Nov 16, 12 m , Sala. Free, ID's required. Bring your own blanket.

## Music

Noonhour Concert Series* - Thurs, Nov 8: James Busby playing the organ and harpsichord, featuring soprano Dolores Liffingwell. Thurs, Nov 15: John Gibbons will present Bach's Partitas 3 and 4 on the harpsichord. 12n, Chapel. Free

MIT Matrons Sponsor Musicale*** - Matrons and their husbands are invited to a Musicale. Sun, Nov 11, 3pm, President's House, 111 Memorial Drive. Followed by sherry hour. Space is limited, please send reservations to Mrs. George Petievitch, 103 Sargent St, Newton, 02158.

Concert - Chinese pianist Fou Ts'ong will appear in a concert sponsored by the Chinese Student Club, featuring works by Mozart ponsored by the Chinese Student Club, featuring works by Mozart $\$ 6,7 \$ 10$, Victor Yuan, 494-9272, or Ashdown Rm 308, or booth lobby 10.

Philadelphia String Quartet* - The Music Section presents a concer including pieces by David Epstein, Prof. of music and director of MIT Symphony Orchestra;' Haydn and Mendelssohn. Mon, Nov 12, 8pm, Kresge Auditorium. Free.

Recorder Ensemble** - Music provided, but bring instruments and any music you particularly wish to play. Tues, 7pm, ESG Hdqtrs, 6th fl bldg 24. All aficionados are welcome, freshmen encouraged to attend. Details, David Dreyfus, x3-7787.

## Theater and Shows

Musical Theatre Guild* - "Man of La Mancha," Nov 2,3,9,10 at 8 pm , Sun, Nov 4 at 3 pm Kresge. Tickets $\$ 3$, ( $\$ 2$ with ID) for evening performances, $\$ 2.50$ ( $\$ 1.50$ with ID) for matinee. Reser vations, call $\mathrm{x} 3-6294$ or $\mathrm{x} 3-4720$, at box office on days of performances.

Moby Dick* - The Karl Taylor Compton Lecture Series presents Jack Aranson, solo performer, in a dramatization of Moby Dick. Fri, Jack Aranson, solo performer, in a dramatization of Moby Dick. Fri,
Nov 14, 3:30pm, Kresge Auditorium. Free, Tickets, Bldg 10 Lobby.

## Dance

Institute for Contemporary Dance - Dance Workshop - Day \& evening classes starting Wed, Nov 7 in modern, jazz, blues, improvisation \& Afro-American. Classes at Mir open to students \& community at reduced rates. Brochures \& applications at TCA
office \& Student Art Association.

Folk Dance Club* -International, Sun, 7:30-11 pm, Sala. Balkan, Tues, $7: 30-11 \mathrm{pm}$, Student Center Rm 491. Israeli, Thurs, 7:15-10:15 T-Club Lge du Pont Afternoon dance break, Fri, 12:30-1:30pm, Kresge Oval.

## Exhibitions

Boston Visual Artists Union- An exhibition of 75 works by members of the BVAU selected by jury last spring. Hayden Gallery, Oct 19-Nov 10. Mon-Sat, 10am-4pm, closed Sun. Free.
$7 \times 7^{*}$ - An exhibition at the Creative Photography Lab of forty-nine photographs by seven midwest photographers. Thurs, forty-nine photographs by seven midwest photographers. Thurs,
Nov 1-Wed, Nov 28, W31-310. Hours: Mon-Fri, 9am-10pm, Sat, Sun, $12 \mathrm{n}-6 \mathrm{pm}$.

Hart Nautical Museum* - Permanent exhibit of rigged merchant Hart Nautical Museum* - Permanent exhibit of rigged merchant
and naval ship models, half models of yachts and engine models. Open daily in Bldg 5, 1st floor.

Music Library Exhibit - In honor of St. Cecilia, patron saint of music. Scores, books, pictures.

## Athletics

WV Sailing* - Emily L. Wick Lark Championship, 12:30pm, Charles River Lower Basin.
Women's Swim Team - Practice Mon-Fri, 6-7pm, Alumni Pool.
Women's Basketball** - Practice Mon, Tues, Wed, Fri, 4-6pm, Rockwell Cage, Beginning Fri, Nov 2.

## Religious Services and Activities

The Chapel is open for private meditation from 7 am to 11 pm every day.
Philosophical Talks on "Bahajagovindam"* - Swami Chin mayananda will give a series of talks on the Hindu philosophy Sponsored by SANGAM. Fri, Nov 16-Thurs, Nov 22, 7:15-8:45pm, Stu Ctr Rm 473. Info, Subramanian, x3-6231.

Campus Crusade for Christ/College Life Family Time* - Singing, sharing, prayer \& teaching from God's Word. Fri, 7-9:30pm, Rm 1-132.

Celebration of Holy Communion* - The Revs John Crocker, Episcopal Chaplain; Peter Johnson, Boston/Cambridge Ministries; and Constance Parvey. Lutheran Chaplain. Wed, $5: 05 \mathrm{pm}$, Chapel. Supper following, 312 Memorial Dr.

Christian Bible Discussion Group* - Thurs, 1pm, Rm 20B-031. Prof. Schimmel, x3-6739 or Ralph Burgess, x3-2415.

Seminars on the Catholic Faith* -- Catholic Belief I. Introduction or refresher seminar on the teachings of the Catholic Church. Tues, 7 pm , Bldg W2, 2nd fl seminar rm. Father MacNevin, x3-2981. Knowing and Believing. Readings and discussion on the interaction of religion and culture. Thurs, 7pm, Bldg W2, 2nd fl seminar rm. Steven Murphy, x 3-2981.

Christian Science Organization* - Meetins, including testimonies of healing. Tues, $7: 15 \mathrm{pm}, \mathrm{Rm} 8-314$.
Hillel Services - Mon-Fri, 8am, Rm 7-108; Fri, Traditional 6:45pm, Kosher Kitchen, Non-Traditional 8:45pm, Chapel; Sat, 9am, Chapel.

Islamic Society* - Juma prayers. Fri, 12:15pm, Kresge, Rehearsal Rm B. Discussion on the Qur'anic Interpretations. Sat, 5 pm , ISC Lge, 2nd fl Walker.
Latter Day Saints Student Association* - Discussion of beliefs. Tues, 8am, Stu Ctr West Lge.

Protestant Communion Service * - Wed, 5:05pm, Chapel.
Protestant Worship Services* - Sun, 11am, Chapel.
Roman Catholic Masses* - Sun, 9:15am, 12:15pm, $5: 15 \mathrm{pm}$; Tues, 5:05pm; Thurs, $5: 05 \mathrm{pm} ;$ Fri, 12:15pm. Chapel.

United Christian Fellowship* - Christians for Dinner and Sharing Meeting. Thurs, dinner, 5 pm Walker, followed by singing, sharing, praying $6 \mathrm{pm}, \mathrm{Rm}$ 6-321.

Westgate Bible Study Meeting* - Includes study of the Gospel of Mark. Wed, 8 pm , apt 1202 Westgate I.

## Announcements

Boston Ballet Student Discount Tickets - Available at TCA office, 4th fl Stu Ctr. All series available, three performances/series. First performances Nov 8-11. Information, TCA, x3-4885.

Student Innovation Contest - Sponsored by the Innovation Ctr \& Eta Kappa Nu , to encourage creativity and confidence as inventors. Must present detailed plans for original project and estimate of marketing potential. Certificate of award and cash prizes. Regist 38-476, x3-4645 (lve msg) or Bob, 926-3335.

Chelsea Relief - Volunteers needed to sort donated clothing at First Baptist Church, Bellingham Square, Chelsea. MIT Urban Action, x3-2894.

Christmas is coming! - Give someone you love a gift! Give yourself Maggie's self-designed fitness classes - every body welcome. M, W, F, $12 \mathrm{n}-1 \mathrm{pm}, \mathrm{T}$, Th $1-2 \mathrm{pm}$, M-F $5-6 \mathrm{pm}$, Fencing rm. Athletic card required.

## Placement Interviews

The following companies will be interviewing Wed, Nov 7-Fri, Nov 16. Those interested may sign up in the Career Plan
Placement Office, Mon-Fri, 9am-4pm, E19-455, X3-4733.

Monday; November 5 - Boston University, College of Business Administration; Goodyear Tire \& Rubber Co; Honeywell Inc; Keithley Instruments Inc; Xerox Corp; Northern Research \& Engineering Corp; Texas Instruments Inc.

Tuesday, (Continued from page 5 Texas Instruments Inc- Northern Research \& Engineering Corp ystems Div; The Inc, Air Force Systems Command-Aeronautical Inc; Philadelphia Electric Co; SESA (Bureau of the Census); Sperry Research Center United Nuclear Corp-Naval Products Div; Lutron Electronics Co, Inc; The Analytic Sciences Corp.
Thursday, November 8 - The Analytic Sciences Corp; Standard Oi of California and Chevron Research Co; Amoco Oil R\&D; Amoco Chemicals Corp R\&D; GTE Lab Inc; General Dynamics/Electric
Boat Div; Hamilton Standard, Div. of United Aircraft Corp; Marine Boat Div; Hamilton Standard, Div. of United Aircraft Corp; Marine
Corps Officer Selection Office; Procter \& Gamble Co International Corps Officer Selection Of
Div; Watkins-Johnson Co.
Friday, November 9 - Aetna Life \& Casualty; Analytic Services Inc Eaton Corp; Eastman Kodak Co; General Dynamics; M.I.T. Lincoln Lab; University of Michigan Graduate School of Business Admini stration.

Monday, November 12 - Semiconductor Group; Bell Telephone
Lab Inc; General Elecric Co.
Tuesday, November 13 - Bell Telephone Labs Inc; General Electric Co; Deering Milliken Research Corp; Battelle Columbus Labs.
Wednesday, November 14 - Battelle Columbus Labs; Bell System (A.T.\&T. Co); Celanese Corp; Mechanics Research Inc; United Aircraft Corp/Sikorsky Aircraft Div.
Thursday, November 15 - Naval Ship Systems Command \& Naval Ship Engineering Center; Naval Ordnance Lab; U.S. Naval Weapons
Lab; IBM; T.J.Watson Research Center; 3M Co; United Aircraft Lab; IBM; T.J.Watson Research Center; 3M Co; United Aircraft
Corp./Pratt \& Whitney Aircraft Div; Westinghouse Electric Corp.
Friday, November 16 - IBM; T.J. Watson Research Center; 3M Co; United Aircraft Corp./Pratt \& Whitney Aircraft Div; Westinghouse Electric Corp; Hydroacoustics Inc; Mission Research Corp; Nàval Civil Engineering Lab.

Wednesday, November 7 - Lutron Electronics Co, Inc; The Analytic Sciences Corp; Naval Ship Research \& Development
Center; Softech Inc; Standard Oil of California and Chevron Center; Softe
Research Co.

Freshmen are encouraged to attend departmental lectures and seminars. Even when these are highly technical they provide
students one means to learn more about professional work in a department and field.

> *Open to the public **Open to the MIT community only ***Open to members only

Send notices for November 14 through November 23 to the Calendar Editor, Room 5-111, Ext 3-3279, before noon Friday, November 9.

New UROP Listings
For more detailed information on UROP op-
portunities listed, MIT undergraduates should
call or visit the Undergraduate Research Op-
portunities Program OOffice. Room 20B--141,
Ext. 3-5049 or 3-4849. Undergraduates are also
urged to check with the UROP bulletin board
in the main corridor of the Institute.
Tufts New England Medical Center Boston
A physician at Tufts NEMC has proposed
two project areas for undergraduates:
(1) antibiotic resistance in bacteria; and (2)
tumor virus-induced leukemia. Students
should have completed some biology course-
work and have some laboratory experience.

Center for Advanced Engineering Study
CAES is examining the present crisis cable television development which is
slowing, rather than growing, in major metropolitan areas, and has virtually come to a stop to this: the high cost of capital, the political to this: the high cost of capital, the political
decision-making process, income limited by
subscribers' acceptance and tariffs permitted subscribers' acceptance and tariffs permitted
and competitive-to name a few of the factors. and competitive-to name a few of the factors.
Particular attention is being given to political Particular attention is being given to politica!
analysis in the urban cable setting, and to deanalysis in the urban cable setting, and to deart of the MIT telecommunications planning project supported by the National Science Foundation, jointly sponsored by the Center
for International Study, the Center for Policy for International Study, the Center for Policy
Analysis, and the Center for Advanced EngiAnalysis, and the Center for Advanced Eng1-
neering Study Students interested in the cable television projects should contact Mr. Bowen,
$9-228$, ext. $3-7409 ;$ those interested more
broadly in telecommunications planning hould contact Prof. Ithiel Pool, E53-401, ext. $3-3124$ or Prof. Herbert Hollomon, 39-551, ext. MIT Legislative Service The MIT Legislative Service will be placing
student interns at the Massachusetts State Legislature for the spring term, 1974. All students interested in participating in this pro-
gram should contact Prof. James Annable, gram should contact
E52-443C, ext. 3-4427.

Department of Transportation Cambridge
DOT in Kendall Square has suggested a number of projects for UROP students: (1) Computer system design for the Federal Aviation Administration to assist in communica-
tion between aircraft and control towers; (2) High-speed travel between Dallas and Fort Worth which would consider energy costs and
ther requirements for high-speed travel; (3) Impact of Environmental Protection
Agency's air quality regulations on urban areas with an emphasis on Boston; and (4) would involve a communications network bewould involve a communications network be-
ween the central dispatching location and tween the
each bus.
Amedia Systems Corporation Cambridge A design and media production company specializing in communications, audiovisual
facilities and presentation, is in the process of facilities and presentation, is in the process of
designing an information-orientation system or a museum of the Diaspora, in Hebrew Beth Hatfutsoth, to be established at Tel Aviv, srael. The project would investigate traditional and innovative conceptual design and technological solutions for information dis-
plays. Technology can include computer techniques, light programming, holograph, liquid rystal display, audiovisual techniques, and other formats.

National Information Services Cambridge NIS is heavily involved in the development
of turnkey minicomputer systems designed to op turnkey minicomputer systems designed to operate without operator intervention. Thus,
specialized computer repair personnel will not be necessary in day-to-day system operation. Problems develop, however, when software or
hardware malfunctions. NIS would like to hardware malfunctions. NIS would like to work with an undergraduate in the design of a
"black box" for use in diagnosing the causes of system failure in remote locations. Strong
background in digital hardware needed.
Crdell Engineering, Inc. Everett, Mass.
The company manufactures Automatic Modu-Lab Processors for either color film or color paper. Cordell would like to involve
undergraduates in designing three devices: A robot control for the Modu-Lab Procesfilm to be "in process" at the same time; (2) A device which will expose printing plates to the alcohol bath in such a way that the screened image on the plate will achieve maximum
acuteness; and (3) A small, inexpensive machine to develop 16 mm microfile in lengths

Barnstead Corporation West Roxbury, Mass.
A designer and manufacturer of water A designer and manufacturer of water
purification systems for research and medical purification systems for research and medical
applications has years of experience re-

## moving inorganic contaminants by distilla- tion, ion exchange and other techniques Experience is in the realm of making ultrapure water, though organic, colloidal and microbiological contamination problems are not fully understood or solved. The company not fully understood or solved. The company wants to collaborate on a study of microorganisms in sterilizing and distillation purification systems. <br> Nutrition and Food Science The Second Syd <br> The Second Symposium on Undergraduate Research of the Department of Nutrition and Food Science will take place Food Science will take place on Wednesday November 14, 1973, 2:15 to 5 pm in Room 9-150, Several undergraduates will present their research in the areas of chemistry, toxicology, endocrinology, nutrition and biochemical engineering

## Foreign Studies

## Belgian American Ed

Inc. Fellowship
For advanced study at one of the Belgian universities or other institutions of higher
learning. The candidate must be less that learning. The candidate must be less than 35
years of age, and must either have received years of age, and must either have received
his doctoral degree or have passed the qualifying examinations for that degree, and should be in a position in which his thesis preparation will benefit from an academic
year in Belgium. The grant covers: (1) A fixed year in Belgium. The grant covers: (1) A fixed
stipend of $\$ 1,500$ payable in the US, prior to the stipend of $\$ 1,500$ payable in the US, prior to the
Fellow's departure: and (2) A fixed stipend of Fellow's departure; and (2) A fixed stipend of
150,000 Belgian francs payable in Belgium in five bimonthly installments of 30,000 francs the first of which is usually paid at the end of the second month after arrival. Amounts in (1) and (2) include all travel expenses from
the Fellow's home or university to the Fellow's home or university to Belgium and, upon his return, from Belgium to his
home, the cost of his passport and visa, his medical examination before departure, baggage transportation, his living expenses in Belgivn, as well as his tuition, if any. A
Fellow accompanied by his wife (and children) Frust provide an additional sum from his own resources. Tenure of the Fe and appointments will be made for periods of and appointments will be made for periods of
six to ten months. Stipends will be pro-rated according to tenure of the Fellowship.
DEADLINE: January 4, DEADLINE: January 4, 1974. For further information and application forms see the
Foreign Study Office, Room 10-303, Ext. Foreign
3 3-5243.

Other Opportunities
Teaching Internships in the Advanced Studies The advanced studies Program of St. Paul' School offers 20 teaching internships for six weeks in the summer to students who have have a major in one of the fields taught in the Program. The Program pursues intensive
work in Advanced Physics, Advanced Chem work in Advanced Physics, Advanced Chem Calculus, Mathematics, German, Russian, Classical Greek, Creative Arts, Western Intel
lectual History, Modern European History, History of Majority-Minority Group Relations in the United States, Shakespeare for Pro-
duction, Media and Communications, and English. In most cases a year's work is ac complished in the six week program. The in ternship is designed primarily for student who are considering entering the teaching profession and education courses are not a
prerequisite. Along with the teaching res ponsibility, the intern is expected to perform additional duties of library supervision, The salary is $\$ 500$ plus room and board. A though the deadline for applying is Jan. 15, it is to your advantage to submit applications a soon as possible. The director will decide to come to interview applicants on the basis o
the applications he receives early. Additiona the applications he receives early. Additiona able in the Preprofessional Advising and Education Office, 10-186, 3-4158.
Floyd Russell Mechem Prize Sch University of Chicago Law School
Each year the University of Chicago Each year the University of Chicago Law a stipend of $\$ 3,800$ per year (renewable for the entering students with exceptional promise. The awards are based entirely on academic promise, and financial need is not a con-
sideration. In recent years Mechem recipients ale generally had LSAT scores in the middle have generally had LSAT scores in the middle
or nigh 700 's and have had undergraduate and graduate grade point averages in excess of 3.8 on a 4.0 scale. Applicants who wish to be considered for Mechem Scholarships should so indicate on their application for admission.
Only candidates whose applications have been Only candidates whose applications have
completed by Feb. 1 will be eligible.


#### Abstract

The Weymouth Kirkland Law Scholarships A number of full-tuition awards are made each year by the Weymouth Kirkland each year by the Weymouth Kirkland Foundation to entering law students whose state of legal residence (not necessarily where they are attending college) is Ilinois, Indiana use Kirkland funds only to attend a law schoo in one of the same five states. Selection of recipients is made by a special committee on the basis of scholarship, good character, personality, potential leadership and need Stipends are in the amount of tuition ( $\$ 2,775$ ) Stipends are in the amount of tuition ( $\$ 2,775$ ) and, in certain cases, up to $\$ 1,000$ for livin and, in certain cases, up to $\$ 1,000$ for living expenses, and grants are renewable at the expenses, and grants are renewable at the discretion of the trustees for the second and third years of study. Application deadline is Feb., 1974. For further information contact the Preprofessional Advising and Education Office, 10-186, ext. $3-1158$.

Root-Tilden Scholarship Program- New York University Law School New York University Law School The Root-Tilden Program is designed to provide a unique educational opportunity fo the student committed to the use of his pro fessional talents in the service of the public. the Program offers its members the oppor tunity to observe and support the work of law yers committed to practice in the interest of the public. Grades and LSAT scores are not the principal criteria used in selection of Root Tilden Scholars; given evidence of academic capacity, primary attention is then paid to th capacity, primary attention is then paid to th candidate's demonstrated commitment and capacity for, public service. Twenty RootTilden Scholarships are awarded each year to graduates of accredited colleges entering the Law School at New York University. Two scholars are selected from each of the scholars are selected from each of the ten federal judicial circuits. Each scholarship covers full tuition for one year and is renewable based upon satisfactory academics and participation in Program activities and internships. The scholarship is awarded internships. The scholarship is awarded without regard to financial need, but additionwithout regard to financial need, but addition al aid over and above the tuition award may be granted, either on a loan or part-loan, part-grant basis, upon demonstration of need. Candidates from MIT will be nominated for the Root-Tilden Scholarships. If you are the Root-Tilden Scholarships. If you are interested in applying for the scholarship, interested in applying for the scholarship, make an appointment to see Susan Haigh Houpt, Preprofessional Advising and Educa tion Office, 10-186, ext. 3-4158.

\section*{Vanderbilt School of Law}

Each year five Patrick Each year five Patrick Wilson Scholarships. thousand dollars ( $\$ 5,000$ ) will be paid Five Patrick Wilson Scholar the first year. Subject to satisfactory performance, a similar sum will be paid each of the remaining two years of will be paid each of the remaining two years of law school. Applicants are judged on the basis




## Graduate Studies

The following brief descriptions of selected graduate fellowships and adyanced study opportunities have been received recently by the Graduate School orrice. More complete des-
criptions are available in the Office, Room cription
$3-136$.

## Research Center Fellowships

Five fellowships for graduate students working in fields related to international de from Canadian students ready to undertake research for the PhD. Each one-year grant provides: stipend $\$ 5,500$, travel (including provily
fa74.

Resources for the
Fello Doctoral Dissertation
Fellowships designed to enable selected stuuirements except the dissertation to devote full time for one academic year to dissertation the academic department in which the student a doctoral candidate. The research proposed by the candidate must relate to natura resources, their products, or their services. It
must involve the social sciences or related must involve the social sciences or related
fields of study, such as economics, economic history, political science, etc. Interdisciplinary research involving the application of tion of social science with a physical, bio logical or engineering science is appropr
Stipend is $\$ 4,000$. Deadline: Feb. 1, 1974 .

## Lawrence Maguire Named Student Employment Head

Lawrence E. Maguire, Institute financial aid officer, has been ap pointed to the position of Director of Student Employment, effective Nov. 1.
The appointment was announced by Jack H. Frailey,

director of student financial aid. Mr. Maguire will succeed Daniel T. Langdale, who will resume fulltime duties as associate director of student financial aid.
In addition to his new position Mr. Maguire will continue to hold the post of financial aid officer,

## which he assumed in Decembe

 1971.Mr. Maguire received his BS from Harvard University in English literature and sociology in 1958 and his master's degree in education from Boston University in 1972. He joined the administrative staff of the MIT Library System in 1965 and became head of administrative services in 1967. In 1968 he joined the Division of Sponsored Research as assistant director with responsibilities for budgets and departmental contract administration and also served in the Financial Planning Office helping develop the MIT Operating Plan. Lobby 7 Exhibit

## A multi-media exhibit, entitled

 Weather, will be mounted in the Building 7 lobby this week. The displays, to be completed by next Wednesday, will combine factual and artistic materials on the aspects and events of weather The project has been organized by Otto Piene, visiting professor in the architecture department and Suzanne Weinberg of the Lobby 7 Committee.
## CLASSIFIED ADS <br> ADS

Ads are limited to one per person per issue and may not be repeated in successive issues. All ads must be acextension. Only Institute extensions nay be listed Members of the community who have no extensions may ubmit ads by coming in person the the Tech Talk office, Room 5-111, and presenting Institute identification. Ads may be telephoned to Ext. 3-3270 or all ads before noon, Friday, November

## For Sale, Etc.

Pr Ohm 'C' spkrs, 3 wks old, w/wrnty
cards, packing, $\$ 275$. $\times 9498$ Dorm.
K set, BR furn, dishes, hse appl 365 -day clock, f 10 spd Peugot
braided rugs. Susan, x $3-3306$.

| Pioneer |
| :--- | :--- |
| unopened, $w /$ all cards, |

Raleigh intntnl, \$225. Andy, x3-5113.
Golf clubs w/evrs, bag, cart, $\$ 25$ Regina vac, $\$ 15$; tennis rckt w/press $\$ 10 ; 2$ pr snow shoes, $\$ 15, \$ 18$; gold
Lawson sofa, 1 k nw, $\$ 100$. x3-6116.

Wh mod buffet or stereo cab, $66 \times 21$,
Blk cloth coat, trim w/blk beaver, sz $10,1 \mathrm{knw}$, was $\$ 200$, sell $\$ 70$. x8-2465 Draper.
Ski boots, f, bckl, sz 7, used 2x, \$25.
Bike, m, 3 spd, lite \& bskts, $\$ 25$. Ted,

Boys wntr fur-lined coat, lithr trim, sz 10 , unused, $\$ 15$; Sears Guardsman $5.60 \times 15$ tires, $v$ low miles, $2, \$ 10$ ea Snows, $\mathrm{F} 78 \times 14$, mtd, nw ' $72, \$ 40 / \mathrm{pr}$.
x3-6739

Garrad 40B trntbl w/base, dust cvr, cartrid
evgs.
Bike, boys Schwinn, $\$ 20$ or best; want pr used mtd snows, Toyota. Ron,
$\mathrm{x} 3-3241$.

AC, Philco, 5000 BTU, $\$ 70 . \times 0416$
China/4, $\$ 8$; auto baby swing, $\$ 4$; baby
Wstghse compact stereo, $\$ 45$; Polaroid swngr, $\$ 7.50$; Voronado $m$ hot comb $\$ 5$; Sunbeam salon hrdry, $\$ 11$. Mars 8
trk car tape plyr, $\$ 20$; Dokorder r-to-r trk car tape plyr, \$20; Dokord
tape rcrdr, $\$ 8$. Joel, 494-9142.

Aquariums, 55,20 gal, asst smaller.
Randy, $\times 3-7273$.
Sheared raccoon coat, exe cond, $\$ 35$;
pedometer, $\$ 5$. Dr. A. Buyrn, x $3-4155$.
Beg skis, st1 edge, plastic tops, bndgs,
poles, $66^{\prime \prime}$, step-in, $\$ 10 ; 69^{\prime \prime}$, $\$ 5 ;$ ski poles, 66 ", step-in, $\$ 10 ; 69 ", \$ 5$; ski
boots w/bndgs, $\mathrm{sz} 6, \$ 5 ;$ wh skates, f , sz 5, \$2; wtr skis, \$15. Nichols, x314 Linc.
nvr uncrated, yr wrnty, \$134. x8-3336 Draper.

Nw photographic lens: Nikon 35 mm ,
$8 / 2.8, \$ 75 ;$ Pentax $85 \mathrm{~mm}, \mathrm{f} / 1.9, \$ 110$; Pentax 105 mm f/2.8, $\$ 100$. x 7611

Bike, $f, 26 "$, Raleigh Sport, exc mech
cond, $\$ 35$. x 3 - 5117 . GE refrig, gd cond, $\$ 75$ or best. Ski parkas, $\mathrm{m}, \mathrm{f}$, med, wh; bl swtr, Paul, x3-5483.
fr $\mathrm{sz} 81 / 2 \mathrm{w}$ Caber ski boots, worn once, $\$ 30$. Ivan, x8-1379 Draper.

Aria classical guitar \& hard shell case,
yr old, beaut tone \& action, nw: guitar yr old, beaut tone \& action, nw: guitar $\$ 85$, case $\$ 25$, now both for $\$ 75$.
Charlie, $547-4988$, evgs. Motorola b\&w tv, 17 ", nds some repair. Helen, x8-3501 Draper.

Leath coat w/fur trim, navy p-coat, quilt all-weath coat, all sz 14, nego

Mags: Computing Rev 7/65-2/73; JACM 10/65-10/69; Computing; Surveys
$3 / 69-6 / 70 ;$ CAM $10 / 56-3 / 73 ; \$ 30$ or best. x3-2284.

Hyde ice skates, f, fig: sz $71 / 2, \$ 15$, sz
$5^{1 / 2}, \$ 18 ; \mathrm{m}$ hockey skates, sZ $4, \$ 18$. $\mathrm{S} 1 / 2, \$ 18 ; \mathrm{m}$ hockey skates, sz 4, \$18.
$\times 5778$ Linc.

Waterbed, $k \mathbf{s z}, 2$ matt, liner, $\mathrm{fr}, \$ 75$ or

Wilson-Jack Kramer wd tennis rckt,
w/cyr, brly used, $\$ 15$ or best; b nw w/cvr, brly used, $\$ 15$ or best; b nw
stuffed animals, all sz. Call, $536-5497$. Houseplants, assort types, $3^{11 / 2}$ pots, 50
cents. x $3-6893, \mathrm{Rm} 13-3078$. $\begin{aligned} & \text { Sears washer, } 2 \text { yrs, cpprtne, exc cond, } \\ & \text { ask } \$ 150 \text {. Barbara, } \times 633 \text { Linc. }\end{aligned}$ Delta ww snows, 2, not bltd, H78-15, Larry, x 7500 Linc.

Waterbed, $5 \times 7, \quad \mathrm{w} / \mathrm{fr}$, heater, Paul, x3-2270.

Sm upright piano, bench, gd cond,
$\$ 100$. Don Willim, $\times 5869$ Linc.
Kastinger ski boots, sz 10, brly used,
$\$ 18 ; \quad 73$ Suzuki 550 , best. Jan Willums, $494-8918$, evg \& morn. Jan
Wis. Upright piano, fr cond, on 1st fl, free
to mover. Call, $667-7064$, aft 4 pm .

Do your kids 1 k to take things apart?
Old camera, cheap. Valdis, $\times 3-3539$.
Port tv, 17", nds work, \$5; assort
spkrs, $\$ 2$ \& up. Ray, x $3-7235$.
Craftsman metric tools: 10 pc wrench set, 9 pc socket set, spark plug wrench, mos, 3 yr wrnty, $\$ 20$; scissors jack, $1^{1 / 4}$ ton, $\$ 5$; couch, buffet, bureau, $\$ 15$. Ed, x3-2270.

Pr slg beds, w/matt \& fr, nrly nw, $\$ 20$
ea, Saed, x9258 Dorm, aft 7 .
Nw Carleton badminton rckt. x 3 -2818.
Cosco org bar stools, 2 ; f sz 10 Harris tweed riding jacket, best. Julie,

Skis Daiwa fbrglas, 180 com, Salomon 505 step in bndgs, Reiker boots sz
$101 / 2,52^{\text {" }}$ poles, less 5 hrs ski time, best. Robert x8653 Dorm.

Braun hand elec mixer, nvr used, cost
$\$ 22$, sell $\$ 16$. x $3-6395$.
Zenith port 4 spd stereo phono, amfm, TDC stereo hdphones, 60 class rcrds,
rack, $\$ 199$. Richard, $536-4308$, morn or late evg.

Skis, K2-3, 204 cm , sgl seas, fac refin,
\$60. Doug, x $3-7220$.
Thayer convert stroller/carriage, 2 yrs, $\$ 15 ;$ wd plypn w/pad, $\$ 10 ;$ port
Kantwet baby bed, $\$ 5 ;$ bathinet, $\$ 5$. Kantwet baby bed,
Call, $661-8676$, aft 6 .

Snows, (2), $825 \times 14$, gd 1 more seas or
as reg tires, $\$ 5 /$ pr. Dave, x 7689 Linc. Stereo Lafayette mdl RK850A, 20 w \& vol contour, $\$ 40 ; 48$ trk tapes, $\$ 10$. x 9469 Dorm.
Hanging wdn storm wndws, 12, dif sz.
Jeff, x8-4093 Draper, aft 4 .

Heathkit HW100 transceiver, ac \& dc
supply, $\$ 200$; ' 69 Cox tent trlr, mdl 220, \$350. Don, $x 465$ Linc.

Rugs, $9 \times 14 \& 2 \times 14$, It grn, $\$ 20$ both,
Folding child seat for bike, easy attach, $\$ 3.50$. x 9203 Dorm.
Ross bike, f, 5 spd, bskt \& lock, $\$ 65$;
Canon TL camera body, $\$ 60 ;$ Braun
Canon TL camera body, $\$ 60$; Braun
juicer, $\$ 35$; Waring 8 spd blender, $\$ 15$;
Zenith 19 ," b\&w tv, hdphns, $\$ 60$.
tripod, $\$ 10$; car bike rack, $\$ 10$. Jeanne
tripod,
$\times 3-2824$.
Skis, 205 cm , Kneillel White Star, 3
Roll top desk, $\$ 350$. Bob, x 3 -5043.
Sony TC-630 tape recrdr, yr old, amp \& spkrs, can power 2 rcrvs \&/or trntbl
or hook up any spkrs, was $\$ 500$, now or hook up any spkrs, was $\$ 500$, now
$\$ 275$. Call, $244-6409$.
Ski poles, 53 ", nrly nw, $\$ 5$. Bill
Beebee, $x 8-3661$ Draper.
GE refrig, $16.6 \mathrm{cu} \mathrm{ft}, 2 \mathrm{yrs}$, was $\$ 300$, $\$ 175$; Zenith 19 " b\&w tv, 3 yrs, w/std, $\$ 75$; gold shag rug, $9 \times 12$, bubble pad, yrs, was $\$ 12 /$ sq $y d, \$ 1$.
std, $\$ 5$. Betty, $x 3-2061$.
Wd desk, $48^{\prime \prime}$, w/chr, $\$ 85$; brass fl lamp, $\$ 15$; bkcse-cab, 3 movable shlvs,
4 drwrs, $60 \times 90$. Silvio, $\times 3-6752$.
Skis, Cony Glass, mt1 \& fbrglas, 200 $\mathrm{cm}, 3$ seas, $\$ 20$; fig skates, m , sz 10 ,
blk, $\$ 8$. Ted, x3-7066. blk, $\$ 8$. Ted, x3-7066.
Kodak pocket instamatic 60 , nw, nvr used, was $\$ 129.95$, ask $\$ 75$; pocket
carousel proj, was $\$ 100$, ask $\$ 50$ or both $\$ 110$. Don, x8-3333 Draper.

## Vehicles

64 Valiant conv, big 6 eng, auto,
depend transp, orig ownr, best. Fred, x3-2543.
'65 Chevy Imp convert, $56 \mathrm{~K}, 8 \mathrm{cyl}, 2$
$\mathrm{dr}, \mathrm{p}$ st \& br, gd cond, $\$ 300$ or best. $\mathrm{dr}, \mathrm{p}$ st \& br, gd cond, $\$ 300$ or best.
Sarah, x8-4609 Draper. 66 Plymouth Val, gd body \& eng, nds
br \& other work, must sell, best. Nancy, 723-8542, aft 4.
66 Triumph TR4-A, $31 \mathrm{~K}, \mathrm{nw}$ top,
hocks, muff, clutch, best. $\times 3-3344$
' 66 VW semi-camper, nw reblt eng, nw
gen, batt, v gd tires, gd body, $\$ 750$. x3-5596.
67 Chevy Imp wgn, 59 vgd cond,
$\$ 700$ or best. $\mathrm{x} 3-5629$. '67 Ford entry sed wgn, p st \& br, r,
auto, $\$ 490$ or best. Eaton, x7554 LInc. '67 Ford Gal 500, $70 \mathrm{~K}, 4 \mathrm{dr}, \mathrm{p}$ st \& br, 67 Austin, std, gd run cond, body nds work, $\$ 250$. Call, 494-8353.
'67 BMW 2000, $52 \mathrm{~K}, \mathrm{v}$ gd cond, nw Sparis, x3-7010.
68 Renault 10, mostly reblt eng, run cond, nw clutch, muff, no rust, $\$ 150$.

68 Olds Cutlass, 2 dr sed, ac, p st. Wendy, x 3-6089.
69 Falcon, 4 dr sed, r, gd cond, $\$ 225$,
ane, x 3-4804.
'69 Ford entry sq, '66 Tempest, exc transp, must sell. Chuck, x8-3360

## 69 Ford Cortina, nw batt, exh, 4 xtra

tires, 2 snows w/rims, $\$ 350$ or best.
x3-3304.
69 Ford LTD, $4 \mathrm{dr}, 54 \mathrm{~K}, \mathrm{p}$ st \& br, ac, tuned, nw shocks, v comf, exc cond, $\$ 1,250$ or best. Tsai, x3-1916.
'70 Mercury Marquis, brn, 4 dr , vinyl
top, p st \& br, ac, only 28 K . Jack, op, $p$ st \& br, ac, only 28 K . Jack,
x8-3528 Draper.
'70 Mustang Boss 302, $\$ 1,400$ spent
71 Mustang Mach I, low miles, auto, $p$ st, ac, \$2,000. Call, 846-7426.
72 Ply Fury III, 4 dr hdtp, fac ac, auto, $p$ st \& br, vinyl rf, tint glass, w
nw stud snows, $\$ 2,350$. x 326 Linc.

73 Jeep CJ5, exc cond, $\$ 2,500$. Al,
67 Yamaha $350,36 \mathrm{~K}$, exc cond, 2 hlmts \& chain, $\$ 525$. Ron, $232-3258$, lve msg.
' 72 Honda 350 , w/hlmt, lock, chn,
kidney belt, $48 \mathrm{~K}, \$ 500$. X8762 Dorm. Mini-bike, v gd shocks, used little lately, exc cond, was $\$ 180, \$ 90$ for mmed sale. x8-2830 Draper
'68 Chevy mobile home, éxc cond,
self-contained, ideal for couple, $\$ 3,500 \times 3-6733$. ideal for couple,
72. Argosy travel trlr, by Airstream,
24 , tandem axel, slps 4, gas \& elec
efrig, gas stove w/oven, h, h wtr, B, $\$ 4,750$. x $3-7776$.
Tent trailer, 168 camel oasis mdl, hd tp, slps 4, awning poles, spare parts, gd x8-3840 Draper.

## Housing

Arl, stu in hse, priv ent \& bath, all conv of hse, parking, bus line $20 \min \mathrm{H} \mathrm{Sq}$,

Bos, Beac St, stu, $\mathrm{Ig}, \$ 182$ incl util.
Michelle, $\mathbf{x} 3-7752$. Michelle, x3-7752.

Bos, nr Kenmore Sq, BR, moving \& must sub, desperate, $\$ 165$ nego. Jim,

Camb, 2 BR , sub $10 \mathrm{mos}, 5 \mathrm{~min}$ walk Camb, 2 BR , sub $10 \mathrm{mos}, 5 \mathrm{~min}$ walk
MIT, $\$ 175$. Toni, $x 8-4561$ Draper.

Camb, Tang Hall 8E2, K, LR, B wamb, Tang Hall 8E2, K, LR, B
w/shower, BR, avail now must be grad
tu, $\$ 111$. Call, $494-8881$.
Camb, Tang Hall 12 D , avail $12 / 20$, MIT grad stu, \$119. Call, 494-9120, 10 pm .

Wtrtwn, 7 rm apt, 3 BR, \$250. $\times 447$
Sgl rm w/river view, apt nr MIT, share
w w/1, breakfast priv. Call, 547-4763.
Bartlett, NH, wkly rental, nr 5 alpine ski areas, 2 ski touring entrs. Dave,
x 7821 Linc.

Gunstock, NH ski chalet, 3 BR , indoor pool, etc, $\$ 200 /$ ek. $\times 8-4415$ Draper.
Stowe, Vt, Xmas, \& NY ski hse, contemp, 3 BR, $21 / 2 \mathrm{~B}, \mathrm{slps} 8, \mathrm{~K}$ fully
equip, frpl. Tally Stone, x $3-4637$.
Sugarbush, Vt, wntr rental, 3 Ivl chalet on access rd, slps $10,3 \mathrm{BR}, 2 \mathrm{~B}, \bmod \mathrm{~K}$, stone frpl LR \& more. Linda, x3-7022.
ki hse, architect designed, w/sauna,
15 min Wtrville Vy , slps 10 comf, avail Feb, by wk or mo. x3-2533.

## Animals

Blk pup, f, 3 mos, lovable, trained.

## Lost and Found

Lost: One gold and Jade earing. Lee,
Lost: 2 briefcases, Oct 29, Kresge, Lost: 2 briefcases, Oct 29, Kresge,
reward, no questions. x3-7077. Found: ring, Montgomery Academy.

## Wanted

Rmmate, 2 BR apt, Bri, share w/EE Volleyball plyrs, m or f, MIT gym, 12-1, M,W,F. Ver Raine, x3-4765.
Apt sub, 2 BR, 12/20-6/10, furn, nice accom, nr K Sq. Call, 494-9120, 10pm.

Alternate driving, Natick area-MIT, hrs flex. Call, 653-1286.
Bathtub, pref $\mathrm{lg}, \mathrm{w} /$ feet, age \& color no problem if porcelin gd, wl xport.

F for mod ski chalet, mi Sugarbush \& Glen Ellen, \$300. x8-3367 Draper.

Comm Plyrs nds help sewing costumes, bldg \& painting sets, painting \&
distributing posters, locating sumarai distributing posters, locating sumarai
swords, etc, for Dec prod of

Garage space to rent for wntr-April. Bill Karp, x3-6737.
Intermed squash player to play bef or fter work. x 3 -6215, lve msg.
Front bike wheel, 24 ". Rodion, 876-5961. . Stu w/hitchhiking exp, for survey on hiking practices. Ken, 247-8691. Chrome wire whls, 14 ", pref from
E-type Jag. Call, $864-3468$. Sm chest of drwrs. Diane, x3-1473. Daily ride MIT-Arl, live Mass Ave nr Arl Cntr, 9-5, flex, wl pay well. Rama, 3-6827
Rmmate, f, 3 BR apt, Wtrtwn, own $\mathrm{BR}, \operatorname{Ig} \mathrm{LR}, \mathrm{K}, \mathrm{DR}, \mathrm{nr} \mathrm{T} \&$ stores, work
f pref, $21-29, \$ 100$ incl h . Dianne, x 3 -6612.
Used Rex Air vac clnr, reas. Erica,
Ride Stoughton-224 Albany St. Pat Wessling, x8-4101 Draper. Ticket, 1, Patriots-Grn Bay game,
11/18. John, $x 3$-1920.

Rmmate,
ollege \& exchange bus, rent v gd. Dennis, x $3-5338$. Ride Dor
$\times 3-2759$.

Riders, Back Bay-Linc Lab, 8:15-5 Bill, x 7213 Linc.

## Miscellaneous

Conservatory trained $\exp$ violin perf/tchr offers patient, org
instruction,
exp w/chldrn \& beg. Drew x3-5899.

Tutoring in math or chem. Ed
Friedman, x 3 -5230, lve msg.
Exp typist wl do thesis, tech, term papers. x8-3494 Draper.

Guitar lessons, beg folk \& class. Bob
Parking
Note to parking sticker swappers: please remember to inform your
supervisor and the Campus Patrol of upervisor and the Campus Patrol of
the exchange you have made so that their records accurately reflect your new parking area.
W1 swap
Jeff, $\times 3-4619$

## Positions Available

This list includes all non-academic jobs
currently available on the MIT campus. A duplicate list is posted each preceding Tech Talk publication date on lobby, and on the bulletin board outside the Office of Minority Affairs, 4.144. This list is also posted in the Personnel Office E19-239, on the day
of Tech Talk publication. These postof Tech Talk publication. These postings are provided to encourage individ-
uals from within the Institute to apply for positions for which they feel they for posi
qualify.
Virginia Bishop
Mike Parr
Philip Knight
(secretary - Joy Duko witz)
Sally Hansen
Jack Newomb
Evelyn Perez
(secretary - Mary Ann Foti)
Dick Higham
Pat Williams
Claudia Liebsny
(secretary - Dixie Chin)
el Office on extension $3-4251$ Person-

The following positions have been filled since the Tast Talk

保
3-1055-A $\quad$ DSR Staff
$\begin{array}{ll}\text { 73-1058-R } & \text { DSR Staff } \\ \text { 73-10 } & \text { Secretary IV }\end{array}$
73-1026-R Secretary IV
$\begin{array}{ll}73-1132-\mathrm{R} & \text { Payroll Clerk III } \\ 73-1095-\mathrm{A} & \text { Secretery }\end{array}$ $\begin{array}{ll}\text { 73-1095-A } & \text { Secretary III Can } \\ \text { 73-1082-A } & \text { Tech Typist III }\end{array}$ 73-1124-A $\quad$ Tech Typist III 73-1028-R $\quad$ Gen Asst Canc 73-580-R Secretary III 73-976-R Secretary IV 73-1101-R Clerk Typist III 73-1090-R Tech Asst III-IV P-T 73-1112-R $\quad$ Tech Asst Acad Staf 73-1115-R Secretary IV

The following position is on HOLD pending final decision

Staff Recruiter (Admin. Staff) will report to the Employment Officer; will be responsible for coordination of
search for well-qualified persons to fill non-academic staff positions. Particular emphasis will be given to assisting in fulfilling Affirmative Action Plans with respect to research staff openings. Person will work closely with Personing description of positions and definfications required. Frequent travel will be expected; experience in Personnel and/or recruiting required. Technical background with degree in Engineering or Science preferred. Please submit resume. 73-643-A ( $7 / 18$ )
Administrative Staff member will work in the area of resource development dealing with individual contributors.
Develop strategies and programs, pare rop strategies and programs, prepare reports, provide advice and coun-
sel of a legal nature for resource development activity. Some travel relegal training and preferably some have perience as a counselor in practice or a job situation utilizing legal training. Writing and organizational ability; mo(ivation, enthusiasm required. 73-480
$(5 / 30)$ (5/30).
DSR Staff member will plan, manage, and execute high-quality research projects having a strongly experimental
orientation. Familiarity and experience
testing methods and advanced piloting aviation type aircraft; Ph. D. in Aerodynamics and five years applicable research and development experience
required. $73-488-\mathrm{A}(6 / 20)$.

Biochemist - DSR Staff member will Biochemist - DSR Staff member will
participate in lipoprotein studies, and participate in theoprotein studies, anal
will supervise the activities of several technicians in a clinical research setting. Ph.D. or M.D. in Biochemistry required, as well as experience with
lipoprotein and supervising
Manager of Subsystem Development Administrative Staff in the Program ming Development Office will provide technical direction of the design, devel opment, and maintenance of software subsystems under the OS/360,
OS/VS2, and Multics Operating Sys tems. Minimum of 7 years professional experience, and 2 years experience technical management. 73-912-R (9/12).
Systems Analyst - DSR Staff at the Cambridge Project will adapt Tim Series processor programs or Multics Knowledge of calculus, econometrics, statistics, and linear algebra; extensive PL/1 programming experience on Time Sharing Systems; familiarity with rary until $6 / 74.73-845-\mathrm{R}(8 / 29)$

Environmental Engineer - Administra tive Staff in Physical Plant will orga nize and direct an Institute-wide ener gy conservation program. Survey cam pus buildings to determine areas of possible energy economy; plan proce-
dures; maintain the Institute's compliance with environmental requirements. BS in Electrical Engineering with basic knowledge of building Mechan cal systems for heating, ventilating, and air conditioning. Experience in engi-
neering design or operation of build ing.s. Experience in energy of buil tion helpful. 73-875-R (9/5).
DSR Staff at the Cambridge Projec will maintain and develop a majo Multics System's operating primitives
including dynamic storage allocation routines and a PL/1 preprocesso needed to support programs. Will work with others in development of behavioral science applications software Multics and PL/1 ex perience; minimum year system programming experience dynamic storage allocation, and multi process interactions required. 3-1057-R (10/3).
Director of Personnel Development Administrative Staff will coordinate
the Career Development and Training Programs for all non-academic personnel. Responsible for organization development; assess training needs; plan and develop new training programs; coordinate existing training and development programs; develop career plan-
ning and counseling capability. Experining and counseling capability. Exper career development and planning desirable. 73-1116-A (10/17).

Administrative Staff - Associate Director of the Alumni Fund will be responsible for Staff support to alumni
boards and committees engaged in the annual solicitation programs for the Fund. Duties require extensive interac tion with senior alumni and corporation executives throughout the country, and extensive interaction with
senior members of the MIT faculty and senior members of the MIT faculty and
administration. Incumbent must be an alumnus/alumna of MIT. The position will entail a moderate amount of travel. 73-1018-R.
DSR Staff in Metallurgy will perform scanning transmission electron micro-
scopy and high spatial resolution electron probe microanalysis of biological

## (Continued from page 7) neering or equivalent

 neering or equivalent exquired. $73-1004-\mathrm{A}(9 / 26)$.

## Administrative Staff in the Office of

 Personnel Relations will assist the Wageand Salary Administrator with the development implementation and long term maintenance of a formal, inte-
grated classification and salary administration program. BS degree or equiv lent and $2-4$ years of direct experience
with the administration of a formal exempt classification and compensa tion system required. Familiarity with
basic statistical methodology is desired. $73-1108-\mathrm{A}(10 / 17$ ).
Administrative Staff - Personnel Of
ficer in the Center for Space Research ficer in the Center for Space Research
will serve as staff liaison betwen the
Center and its srouss and the lnstitute Center and its sroups and the Institute nel files, interview job candidates; pre pare salary review and various reports.
Represent the CSR management con zerning employee policies, hiring policies and standards, promotions, reviews tant for equal opportunity employ ment practices and in connection with employee grievances. Individual should
be a college graduate with $2-3$ years in personnel administration or a no
graduate with 5.7 ater experience. Familiarity with all phan of personnel administration as well as experience in union activities and clas-
sifications required. Excellent communication skills are essential. 73-1167-R (11/7)
Administrative Staff - Program Ad
ministrator in the Office of Sponsored ministrator in the Office of Sponsored
Programs will represent the departmen with respect to sponsored programs in laboratories, including proposal review and submission, grant contract negotia-
tion and post-award administration Experience in an academic departmen faculty principal investigators on sponin MIT financial or business administra
U

Systems Programmer - Administrative Staff will provide technical expertise;
develop and implement methods of improving computer performance. Min-
imum of two years $S / 360$ or $S / 370$ BAL (ALP) Assembler Language Programming experience. Knowledge of
tele-processing, and COBOL or PL/1.

DSR Staff (part time-temporary) in Earth and vanetary Science will need work closely with staff and students. Convert, edit, manage and scientifically analyze large quantities of geophysical
and oceanographic data. Primary emphasis is on time series analysis rary $2-3$ months with a possibility of
becoming permanent. $\quad 73-1179-\mathrm{R}$ (11/7).
DSR Staff - Systems Programmer a ysis and system programming on
research version of the Multics ating system. SM or EE degree re quired; $2-3$ years programming experi-
ence in the supervisor of some advanced operating system required.
Ability to contribute to research and ${ }_{73-1137-\mathrm{A}(10 / 24) \text {. }}^{\text {work }}$ with studentant Administrative Staff - Application
Programmer 160 Analyst mation Processing Center wil advise
users on procedures and techniques ion setting up a statistical problem for using the proper statistical package,
and on debugging the problem. Eval uate available statistical packages; in corporate new packages into our $1 i$
braries; ; prepare documentation; conuse of language and may be assigned. MS degree or equiva-
lent in statistics or in social sciences with relating training in statistical ap plications required. Experience in com-
puter programming and in solving sta${ }_{(11 / 7)}^{\text {tistical }}$
DSR Staff at the Laboratory for Nucle ar science will program for the APC
group. Work on existing bubble cham.
ber data analysis programs and op new programs. Familiarity with
FORTRAN; BS or equivalent in physics
(11/7).

DSR Staff - (part-time) will be the verify and sometimes write detaile reference documentation for consistent
system programmers: write program descriptions to be included in an infor mal primer for the uninitiated and non-programming Consistent System
User. Familiarity with on-line com
puting systems abil.ty to organize ideas into log sequence required. 10 hour work week. 73-1074-R (10/10)
DSR Staff - Systems Analyst at Cam
bridge Project will adapt Time Series Processor programs for use within the Consistent System on Multics. Know-
ledge of calculus, econometrics, statis-
tics, and linear algebra; extensive PL/ programming experience on Time Shar-
ing Systems, familiarity with TSP-CSP
In 7/1/74. 73-749-R (8/8).

Scientific Programmer DSR Staff in
Earth and Planetary Sciences will design and implement modifications to
an existing scientific software syste an existing scientific software system
in connection with the Mariner 9 MVM, and other space-related experi-
ments. Also write auxiliary data. Expe rience working with a large scientifi program; advanced knowledge of FOR-
TRAN; math and/or engineering back ground on a bachelor's level required JCL, and O/S would be helpful, Planner/Architect - Administrative
Staff in Planning Office will concen Staff in Planning Office will concen-
trate on long-range planning for existtrate on long-range planning for exist-
ing environmental conditions, define problems, develop plans and design concepts; degree in Architecture re-
quired; degree in Planning preferred Minimum of 5 yrs. experience and th ability to work independently impor
tant. $73-880-\mathrm{R}(9 / 15)$

Administrative Staff Planner will direc long-range physical planning for the various efforts of the planning team;
develop budgets and schedule of gov develop budgets and schedule of gov-
ernment agencies and community groups. Must have a Masters degree in
Planning and a minimum of 5 y experience. 73-535-R (6/13).

Engineering Assistant - Exempt in the
Fuel Research Laboratory of Chemical Fuel Research Laboratory of Chemical Engineering will analyze and calculat
emission rates of nitric oxide, carbo monoxide, carbon dioxide, and soot from gas range burners. Will also desig and make modifications to the equip-
ment. Associate degree in Physical Sci ence or engineering minimum requir ence or engineering minim
ment. 73-1084-A $(\mathbf{1 0 / 1 7})$.

Technical Assistant - Academic Staff in Nutrition and Food Science will study biochemical characteristics of
squid and use such data for the devel squid and use such data for the devel opment of stable squid protein concen trate. Evaluate the nutritive value of
these products and develop means utilizing these in foods. BS degree in Food Science Technology or Home
Economics required. 73-968-A $(9 / 26)$ DSR Staff-Temporary in Earth and interpret seismic data, especially P and $S$ waves from the earth's core, and surface waves generated by explosions and earthquakes. Will also use the
computer. MS in geophysics preferred computer. MS in geophysics preferred; experience in computer programming temporary until $8 / 31 / 74$. 73-1148-A

DSR Staff - Temporary in Earth and Planetary Sciences will research in geo-
physics related to ultrasonic seismic modeling to study scattering problems Will require some electronic work and use iof computer. MS in geophysics o ability to do computer programming required. Experience and knowledge of
electronics desired. Job will run electronics desired. Job will ru
through 4/30/74. 73-1147-A (11/7).

Administrative Staff - Systems Pro grammer will work full time in the
Programming Development Office on
the $370 / 165$. The job will consist programming and maintenance, systems assurance, and user interface functions. Applicant should have some a good work of operating system, an a good working knowledge o
bler language. 73-795-R ( $8 / 15$ ).

Senior Secretary $V$ in the Arterioscle-
rosis Center will coordinate the office
activities of the Director of a multiactivities of the Director of a multi-
faceted medical research program. Schedule appointments, conferences lectures, maintain student records and appointments and a variety of office files; periodically prepare reports; type
manuscript reviews and other mater manuscript reviews and other mater
ials. Individual will have extensive tele phone contact with other medical areas ability to establish priorities and vise junior secretaries required. Know ledge of medical terminology and machine transcription helpful. 9:30-5:30 73-1088-R (10/10).

> Secretary IV in Academic department
will type correspondence, proposals, will type correspondence, proposals,
DSR reports, manuscripts, these (much
of it technical)keep DSR account records maintain small routine letters; assist professor with
details of registration. Ability to work details of registration. Ability to work
independently and to write letters important; accurate typing essential knowledge of shorthand, technical
typing and bookkeeping preferred.

> Secretary IV in the Institute Archives,
MIT Libraries, will handle all general office work and library processing, assist in arranging historical record material, aid library users. Accurate
typing required; interest in history; strong reading and writing skills, mature judgement important. $73-1026-\mathrm{R}$
$(10 / 3)$.

Senor Secretary V to the Ocean Engineering Department Head will perform
a variety of complex duties. Answe
correspondence independently or from verbal instructions; maintain bus schedule of appointments; assist with
salary reviews; act as department liaison with other Insitiute offices; orga-
nize and maintain departmental files coordinate work of other secretaries daring oreak periods. Excellent shor several years responsible secretarial ex
perience required; ability to organiz perience required; ability to organize
and to establish priorities; initiative
and poise

Secretary IV in the Office of the Vice general secretarial duties, assist with administrative functions. Candidate
should have the ability to basics of the insurance industry and to secretarial skills required; shorthand preferred. Maturity to make decisions,
establish priorities, and ability to work under office pressures important
un-1159-R $(11 / 7)$

Secretary IV to a Professor in Economics will handle all general secretarial duties; type correspondence, course form editorial secretarial duties for Econometrica. Good typing and orga(11/7)
Secretary III (part-time) in the Office of the Dean for the School of Human-
ities and Social Science will type manu ities and Social Science will type manu
scripts from handwritten material, oc casionally assist with other general office duties, experience and good skills important.
12 hour work week. 73-1161-R (11/7).
Editorial Secretary IV at Graphic Arts will type on a variety of typesetting
units; proofread and make corrections, do paste-ups; operate to meet deadlines for publications; responsible for proand stabilizing unit. Will also perform ers on the phone and in person Ex ers on the phone and in person. Ex-
cellent typing required; previous com mercial experience preferred. Know ledge of proofreading symbols, codes
and units of measure important. 73-1141-R (10/30).
Secretary
Committee on Biomedical Engineerin and Man Vehicle Laboratory in the Center for Space Research will handle general secretarial duties. Excellent
typing and dictaphone skills required;
ability to work independently editing and research important; fami liarity with medical terminology desir-
able. $73-1138-\mathrm{A}(10 / 31)$.

Secretary IV in Urban Systems Labora tory wary for the Headquarters Office secretary for the Headquarters Office reconcile accounts, handle purchasing payrolls, travel arrangements, and
maintain a small library. MIT experimaintain a small library. MIT experi-
ence preferred; good typing; ability to ence preferred; good typing; ability to
establish priorities important 73-1146-R (10/31).

Secretary IV in Mechanical Engineering
will perform general secretarial dutie will perform general secretarial duties
for the department head. Type corres pondence from machine or shorthand dictation. Exceltent skills (shorthan and to occasionally work under pres sure with a variety of people is impor tant. 73-1151-R (10/31).
Secretary IV in the Office of the
Provost will coordinate extremely Provost will coordinate extremely busy
appointment calendar appointment calendar, ty pe correspon
dence, maintain records of several of fice accounts. Excellent typing skill basic accounting required: Ability to set priorities and work with
important. $73-1153-\mathrm{R}(10 / 31)$.

Secretary IV to the headquarters staf
of Housing and Food Services will type correspondence, special reports, bud
gets; assist in compiling and organizing general office duties. Secretarial train ing; excellent typing and shorthand
skills; knowledge of accounting and bookkeeping required. Ability to work indepen
$(9 / 26)$.
Secretary IV to the Director of the Industrial Liaison Office will handle al
office procedures including accounting and some statistics necessary in opera tion of a large office. Excellent typing and shorthand skills are essential; previous experience required, preferably at
MIT, business school background pre ferred. 73-1031-R (10/3)

Secretary IV for Institute Secretary for Corporations will organize and run the
office. Very accurate typing needed for some letter-perfect copy. Other typing search on corporate prospects; gathe backup information for visits; draft Work closely with other Institute of fices in obtaining pertinent data; re-
ceive visitors. Flexible, adaptable, good telephon
$(10 / 10)$.

## Secretary IV to Physician in Medical will schedule Faculty Health and DSR physicals; transcribe case histories, regeneral secretarial duties. Individual tary with expellent skills and knowledge of medi $73-1150-\mathrm{R}(10 / 31)$ <br>  dle regular secretarial duties for two professors; type class material and re- earch reports search reports (some technical). Both professors teach undergraduate and graduate courses and are active with students thesis research. Shorthand or Abeedily portant. 73-1150-R (10/31). <br> Secretary III-IV to a professor in Metallurgy and Materials Science will type manuscripts and correspondence; handle all standard office duties. Good handlle; shorthand desirable. Ability to <br> Secretary III-IV (part-time) in the o fice of the Vice-President for Researc for the Undergraduate Research Op portunities Program. Good typing and dictaphone skills required. Ability to deal with students, academic and re search staff important. 20 hour work week. Afternoo $73-1100-R(10 / 17)$

Secretary III in Aeronautics and Astro nautics will provide secretarial suppor
for staff of a research group. Good typing skills, experience in handling accounts helpful. Ability to work independently important. Shorthand pre-
ferred. $73-956-\mathrm{R}(10 / 31)$.

Secretary III for a group of faculty members and rese staff in the Type technical manuscripts, including setting format and verifying footnotes
and references; handle all other general and references; handle all other general
office duties. Excellent typing experi ence preferred. 73-861-R (9/5)

Secretary III in the MIT Associates Program will handle general secretarial duties for one staff member servicing
industrial firms' participation in the Program in their dealing with MIT Excellent office, shorthand and typing skills required. Secretarial or business school background and previous ex
rience desired. 73-1104-A (10/17).
Secretary III in Mechanical Engineering
will assist with general secretarial duties in Headquarters Office. Good ty ping skills, ability to work accurately
in a busy office important. 73-1152-R ( $10 / 31$ ).

Secretary III in the Student Accounts Office will assist with the preparation
of the degree list and review of stuof the degree list and review of stu-
dents financial status; will also handle typing skill secretarial duties. Accurat effectively with students in a busy at mosphe
$(10 / 31)$.
Reactor Operator Trainee IV in Nucletor on the MIT Reactor after passing AEC Operators Exam. Two yrs. of technical college education or its equivpreparing for operators' licensing Knowledge of electronic circuits would pressure of emergencies important. 40

Senior Clerk III will take and process
onders at Graphic Arts. Price and
schedule Xerox work, handle requisischedule Xerox work, handle requisi-
tion details. Knowledge of photogra phy preferred,

Senior Clerk III in the Microreproduc-
tion Laboratory (Libraries) will process requests for microfilm and photocopies; type invoices, work orders prepare statements for the Accounting
Office. Ability to assist customers over the phone and in person is essential accurate typing skills required; bookkeeping
$(11 / 7)$.

Senior Clerk III in Physical Plant Tele communications Office will issue or ders for telephone service; maintain file
of inventory of equipment and orders. deal effectively with people over th phone, to work independently and to
establish priorities important

Technical Artist IV at Graphic Arts will size photos, paste-up copy and
prepare finished mechanicals on brochures, reports, etc, for offset printing. Will make changes on drawings operate headliner and typositor ma-
chines. 1-2 years applicable experience knowledge of printing processes, type in paste-up field 40 hour work week. in paste-up fiel

Senior Library Assistant IV (part-
time in the Serials Department of the

Libraries. Prepare and edit data for
publication of the MIT Serials \& Jour-
nal guide, assist with serials cataloguing
process; input and edit data directly on
the console utilizing computer pro-
grams. Library experience essential; ap-
titude for computer applications. Acc-
curate typing required. 20 hour work
week. 9 am - 1pm, M-F. 73-1041-R
(10/3).

## Senior Library Assistant IV - Tempo- rary in the MIT Libraries will maintain

 rary in the MIT Libraries will maintainthe central communications desk for the Northeast Academic Scientific Inormation Center service at MIT. An-
swer questions re: services and procedures; interview users to determine
desired searches; schedule appointsearches; schedule appoint-
ments and arrange terminal logistics; ords; distribute printouts and in-house accounting background preferred; accurate typing required. Excellent orga-
nizational skills, initiative, and the abilnizational skins, initiative, and the abil-
ity to work effectively with many
individuals and occasionally under pressure is essential. Tem
$6 / 30 / 74.73-1175-\mathrm{A}(11 / 7)$.

## Senior Library Assistant IV - Tempo- rary in the LC Card Cataloguing Sec tion of the Libraries will catalogue added copies of monographs and social science working paper series; remove old cards and file new cards into the card catalogue; perform other varied clerical assignments. Neatness, accura is required. Previous library experience Temporary to $73-1174-\mathrm{A}(11 / 7)$

Junior Library Assistant II - (part time) in the Library Acquisitions De-
partment will type and affix call numpartment will type and affix call num-
ber labels on books; paste bookplates, charge cards and pockets in books perform other clerical assignments. Experience and accuracy in typing re-
quired. Ability to work with details

Microfilm Trainee - Messenger II in
the Microreproduction Laboratory will work as a camera operator; assist in all phases of microfilm production; delive and pick up material to be micro-
filmed. Individual must be reliable; have good attendance and references Ability to follow detailed instruction
required; some manual dexterity de sired. Temporary
$73-1158-\mathrm{R}(11 / 7)$.

## Painter in Physical Plant must have phases of painting, including interio and exterior work. Preparation and mixing paint materials and colors, thorough knowled matching various materials, knowledge of the rigging used in the trade. Must have work Riger's License and be able to work effectively on staging and lad ders. 40 hour work week. M-F $73-1106-\mathrm{R}(10 / 24)$.

