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ARTICLE III - MEMBERSHIP

Section A. Eligibility for Membership

Membership in UCOA is open to full or part-time ombuds professionals in universities and colleges, to full or part-time ombuds professionals affiliated with institutions other than institutions of higher education, and to anyone interested in the ombuds profession.

Section B. Definition of an Ombuds

A college or university ombudsman is authorized by an institution of higher education to confidentially receive complaints, concerns, or inquiries about alleged acts, omissions, improprieties, and/or broader systemic problems within the ombudsman’s defined jurisdiction and to listen, offer options, facilitate resolutions, informally investigate or otherwise examine these issues independently and impartially.

Section C. Classifications of Membership

1. Voting Membership is open to individuals who are full or part-time practicing ombuds professionals affiliated with an institution of higher education who:
   a. have no notice, compliance, regulatory, enforcement, adjudicatory, or disciplinary functions, and/or is not part of an administrative unit which has any of such functions and responsibilities, including, but not limited to, sexual harassment; and
   b. have no other responsibilities that compromise or limit real or perceived confidentiality, independence, and impartiality, or create real or perceived conflicts of interest, while serving as the ombuds, and who, if faculty members, refrain from participating in departmental, college/school, and institutional activities and committees that compromise or limit real or perceived confidentiality, independence, and impartiality, or create real or perceived conflicts of interest, while serving as the ombuds, and
   c. if faculty members, refrain from participating in departmental, college/school, and institutional activities and committees that compromise or limit confidentiality, independence, and impartiality, or create conflicts of interest, while serving as the ombuds, and
   d. practice according to the UCOA Standards of Practice.

2. Associate Membership is open to individuals who endorse and support the UCOA Standards of Practice and who are:
   a. full or part-time practicing ombuds professionals affiliated with institutions of higher education who do not qualify for or wish to be considered for Voting Membership, or
   b. affiliated with entities other than institutions of higher education; or
   c. interested in the ombuds profession.

3. Special Memberships

a. Honorary Membership may be granted to individuals:
   (1) on the basis of their outstanding contributions to UCOA and/or to the ombuds profession; or
   (2) as recognition of both long-standing UCOA membership and service and contributions to UCOA and to the profession as a practicing ombuds prior to their leaving the profession.

b. Emeritus Membership may be conferred upon former ombuds who are officially designated as retired by their institutions.

c. Any member of the Association may submit nominations for honorary or emeritus membership to a member of the Board of Directors.
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