Evolution of Organizational Ombudsman Standards of Practice

Corporate Ombudsman Association, <u>Code of Ethics</u>, 1987 Neutrality/Impartiality, Confidentiality, Professionalism (does not include Independence, Informality)

McDonnell Douglas Ombudsman Handbook, Mission Statement, 1991 Confidentiality, Neutrality, Informality (does not include Independence)

University and College Ombudsman Association, <u>Ethical Principles for University and College Ombudsmen</u>, 1991

Objectivity, Independence, Accessibility, Confidentiality, Justice, Professionalism (does not include Informality)

University and College Ombudsman Association, <u>Best Practices for a College or University Ombuds Office</u> (unofficial), 1994

Confidentiality, Impartiality, Independence, Informal assistance

The Ombudsman Association, <u>Standards of Practice</u>, 1995 Confidentiality, Privilege, Discretion, Neutrality, Independence, Informality, Systems Change, Professionalism

University and College Ombuds Association, <u>Standards of Practice</u>, 2000 Independence, Impartiality/Neutrality, Confidentiality, Informality, Accessibility, Professionalism

American Bar Association, <u>Standards for the Establishment and Operation of Ombuds Offices</u>, August 2001 and February 2004

Independence, Impartiality, Confidentiality (does not include Informality)

Please note: <u>IOA Guidance for Best Practices and Commentary on the ABA Standards...</u>, March 2006

International Ombudsman Association, <u>Standards of Practice</u>, 2006 Independence, Neutrality/Impartiality, Confidentiality, Informality, Professionalism

International Ombudsman Association, Ombudsman 101 Syllabus
Added "Independence" as a Principle in 2001
Separated "Principles" – Confidentiality and Privilege, Independence,
and Neutrality — from "Tools" – Listening, Negotiation, System Change, etc.
(does not include Informality as a separate Principle or Tool)



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