

[WOMEN'S FORUM]
News Letters Nov. '73 -

Digitized

WOMEN'S FORUM newsletter

Massachusetts Institute of Technology

Vol. 1, No. 1

November 1973

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Nancy Wheatley	7-105	3-3621
Dottie Bowe	5-119	3-4971
Barbara DeVeaux	24-519	3-7583
Jane Howard	1-304	3-2311
Michelle Lamarre	3-234	3-7753
Claudia Liebesny	E19-239	3-1595
Allison Platt	NE43-817	3-6767
Carolyn Scheer	E19-227	3-6511
Sheila Widnall	37-475	3-7486

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JANUARY PROGRAMS

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- Jan. 14 - To be announced.
- Jan. 21 - Panel Discussion on the Administrative Development Program--its past, present and future--with past and present female program participants.
- Jan. 28 - ASSAULT AND RAPE - program participants will include Drs. Merton Kahne and Mary Rowe, Chief James Olivieri and some knowledgeable persons from outside MIT.

STEERING COMMITTEE NOTES

On November 26, Dorothy Bowe, Carol Grossman, and Vera Kistiakowsky were elected to represent the Forum on Mary Rowe's new advisory committee.

Our many thanks to Laya Wiesner, who held a magnificent reception in honor of the Women's Forum at the President's House on December 13. It was a great opportunity to meet and talk with many Forum members who previously had been only familiar faces.

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WOMEN'S FORUM

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Massachusetts Institute of Technology

Vol. 1, No. 3

January 1974

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MARY P ROWE
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WOMEN'S FORUM newsletter

Massachusetts Institute of Technology

Vol. 1, No.4

February 1974

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MARCH will be MIT Month at the Women's Forum with presentations about MIT offices and programs.

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 other: _____

2. What program topics interest you?

- MIT issues
 career planning
 how to ...
 child care
 sexuality
 politics
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3. Which specific programs presented this year have impressed you the most?

4. Which programs were least effective? Why?

5. Approximately how many times per month do you attend Forum meetings?

6. If you do not regularly attend the Women's Forum, why? _____

7. Check the categories that describe you, please:

Female _____ Male _____
Age: 18-25 _____ 26-33 _____ 34-41 _____
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Student, Year _____
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Comments/Suggestions (speakers, topics, changes, etc.) _____

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The Steering Committee meets every Wednesday at 12 noon in the Cope Room, (18-491). The meetings are open to anyone who is interested in working on program planning or to anyone who would like to discuss ideas, problems or events. Occasionally, meetings are rescheduled or held elsewhere; therefore, it is best to call Carol Grossman if you plan to attend.

Anyone who is not getting a newsletter and would like one can send a note to the Women's Forum, 18-393. Announcements of services or events will be published when space is available and at the discretion of the Steering Committee. Please include your name, campus address and MIT extension and make announcements as brief as possible.

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WOMEN'S FORUM newsletter

Massachusetts Institute of Technology

Vol. 1, No. 5

March 1974

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- Mar. 11 - KERRY WILSON, Wage and Salary Administrator at the Institute, will talk about the Hayes Classification Study.
- Mar. 18 - Members of the Personnel Office will come and discuss the broad spectrum of BENEFITS at MIT.
- Mar. 25 - Results of the Programming Questionnaire will be used to initiate a DISCUSSION and PLANNING session for next year's activities.

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DIANE MCKNIGHT, '75 - Slide Show on Sexist Advertising in Science and Engineering Magazines and Journals.

Diane is also looking for people to help expand the study. Volunteers should see her after the meeting.

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We would like to thank the following people who worked on the writing, the staging, and the acting of the "Prof. Procrastinator" and "April Salary Review" skits:

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Anne Ellison
Pat Garrison
Jerry Grossman
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Jane Howard
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Jack Newcomb
Evelyn Perez
Allison Platt
Mary Rowe
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Constantine Simonides
Carol Van den Avyle
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Pat Williams
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The skits were presented to the Faculty and Administrative Councils at the February 6 Faculty Council meeting. Videotapes were made at that time which will be available soon to groups who would like to show and dis-

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Carol Grossman and Claudia Liebesny
Skit Coordinators

TUITION ASSISTANCE PLAN CHANGES

Last month, Vice Pres. John M. Wynne announced some changes in the Tuition Assistance Plan for 1974. A leaflet, "An Introduction to the MIT Tuition Assistance Plan," summarizes the current plan and is available from Priscilla Mead, ext. 3-4276, or from Carol Ann Tranfaglia, ext. 659, at Lincoln Lab. While the leaflet is only a summary of the Plan, Mr. Wynne says that "a detailed description of the Tuition Assistance Plan is now in preparation and will be distributed later." A few of the changes include: 1. Administration of the Plan as a single policy covering all eligible personnel; 2. Reimbursement will be computed on a simpler basis; 3. Nonexempt (biweekly & hourly) employees may now take day-time courses outside MIT under certain conditions; and 4. Nonexempt employees can now receive Tuition Assistance for MIT courses related to a "realistic MIT career goal" rather than those related to their current job. Ask for more complete information at the Office of Personnel Development.

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Vol. 1, No. 6

April 1974

APRIL PROGRAMS

Apr. 1 - NATALIE NICHOLSON, Director of the MIT Libraries, will speak briefly on the library services in general; and several LIBRARY STAFF MEMBERS will talk on the NASIC program, the collections in women's and men's studies and in law-related materials, and on the Ohio College Library Center shared cataloging program in which MIT will soon be participating.

Apr. 8 - MINDY LIPSON and Prof. TOM SHERIDAN will lead a discussion of issues dealing with how husbands and wives decide to split responsibilities of a family life using a recently developed anonymous voting system which provides instantaneous results.

Apr. 16 - PHYLLIS A. WALLACE, Visit. Prof. of Management, will
TUES. talk on new "Research
MTG. Priorities on Equal Employment Opportunity."

Apr. 22 - Film NOT ME ALONE (Preparation for Childbirth) -- "A remarkably intimate record of one couple's labor and delivery presenting a memorable yet unromanticized picture of the awe and joy of childbirth." Men and Women are invited.

Apr. 29 - Continuation of the March 25 DISCUSSION and PLANNING session for next year's Women's Forum activities.

JANE BACHNER TO PRESENT WORKSHOPS

Jane Bachner, who gave a talk on Feb. 4 dealing with effective presentation skills, will be returning on Apr. 23 to give two workshops to a small group of interested people. These workshops will each be 3 hours long, 1 in the morning and 1 in the afternoon. Anyone interested should contact Carol Grossman (3-1801) or Michelle Lamarre (3-7753). Preference will be given to regular (full or part-time) biweekly and hourly women who have been at the Institute at least 6 months. ----(CONTINUED)----

JANE BACHNER WORKSHOPS APPLICATION FORM (Please Print)

Name _____ Employment Classification _____

MIT Dept./Lab. Affiliation _____ Room No. _____

MIT Extension _____ Date of Employment at MIT _____

Sessions Preferred: Morning _____, Afternoon _____, Either _____

Return to the WOMEN'S FORUM, 18-393

JANE BACHNER WORKSHOPS CONT.

The focus of these workshops will be to explore the ways in which women present themselves to others and the particular recurring patterns of weaknesses which are common among women, perhaps as a result of the patterns of their socialization. Each workshop will be limited to 15 people. Please return the application form to the Women's Forum, 18-393, soon.

MEETING ANNOUNCEMENT

Biweekly and Exempt Employees for Better Conditions at MIT are currently meeting in task groups to research areas of salaries, raises, promotions, benefits and other issues brought up by the questionnaire and Feb. 20 meeting. For information on participating in these task groups, call: Reed Guston (3-3768, 3-3922) or Cathy Sheil (3-7304). General meeting of all task groups and interested Biweekly and Exempt employees will be Thurs., Apr. 4, 12 noon, West Lounge, Student Center.

STEERING COMMITTEE NOTES

The Women's Forum meets on Mondays (Tuesday in case of a Monday holiday see 4/16 meeting) at 12 noon in the Bush Room, 10-105. Men are welcome.

The videotape of the two Forum skits, "Prof. Procrastinator" and "The April Review" is available for departments, labs or groups to show and discuss it. Arrangements can be made by calling Carol Grossman (3-1801) or Claudia Liebesny (3-1595). The cost is usually about \$20, depending, however, on where it is to be shown.

The Steering Committee meets every Wednesday at 12 noon in the Cope Room, (18-491). The meetings are open to anyone who is interested in working on program planning or to anyone who would like to discuss ideas, problems or events. Occasionally meetings are rescheduled or held elsewhere; therefore, it is best to call Carol Grossman if you plan to attend.

Don't forget to return your Workshop Application Form to 18-393 as soon as possible, if you are interested. We regret that there is space for only 30.

WOMEN'S FORUM newsletter

Massachusetts Institute of Technology

Vol. 1, No. 6

April 1974

APRIL PROGRAMS

Apr. 1 - NATALIE NICHOLSON, Director of the MIT Libraries, will speak briefly on the library services in general; and several LIBRARY STAFF MEMBERS will talk on the NASIC program, the collections in women's and men's studies and in law-related materials, and on the Ohio College Library Center shared cataloging program in which MIT will soon be participating.

Apr. 8 - MINDY LIPSON and Prof. TOM SHERIDAN will lead a discussion of issues dealing with how husbands and wives decide to split responsibilities of a family life using a recently developed anonymous voting system which provides instantaneous results.

Apr. 16 - PHYLLIS A. WALLACE, Visit. Prof. of Management, will
TUES. talk on new "Research
MTG. Priorities on Equal Employment Opportunity."

Apr. 22 - Film NOT ME ALONE (Preparation for Childbirth) -- "A remarkably intimate record of one couple's labor and delivery presenting a memorable yet unromanticized picture of the awe and joy of childbirth." Men and Women are invited.

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MIT Dept./Lab. Affiliation _____ Room No. _____

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Sessions Preferred: Morning _____, Afternoon _____, Either _____

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Massachusetts Institute of Technology

Vol. 1, No. 7 May 1974

May Programs (12 noon in 10-105)

May 28 (Tuesday Meeting)

May 6

Rebecca Donnellan, Christina Jansen, and Pamela Whitman, members of the MIT Corporation, will talk briefly about the Corporation and then concentrate on gathering information from Forum members regarding problems and issues affecting Institute women which they, as Corporation members, might be helpful and effective in dealing with.

At the final "formal" Forum meeting for the year we will look back on the year's activities over lunch, coffee, and some special goodies. See "Summer Forum Activities" for a description of the summer schedule.

May 13

Professor Emily Wick, Dean of the Faculty at Mt. Holyoke College, former Professor of Nutrition at MIT and a founder of the Women's Forum, will talk about her experiences in her new position.

Tech Wives Organization Program

The last program in the Tech Wives Seminar Series titled "Women Today" will be held on May 9 at 8:00 p.m. in the West Lounge of the Student Center. There will be an open discussion with the following panelists:

May 20

Women's Forum Steering Committee members, Carol Grossman and Carolyn Scheer, will report on the conference on "Women in Management" which they attended at Vassar College. The three-day conference dealt with a whole range of women issues.

- Mary Howell, pediatrician and psychologist
- Louise Kerr, fabric designer
- Serena Mallioux, medical student
- Vicki Romelle, psych. social worker
- Mary Rowe, economist
- Kathy Worthen, psychologist

The Newsletter

Our new, colorful newsletterhead is the artistic work of Nancy Pokross of MIT's Design Services, who also designed our stationery and IAP posters.

The Newsletter (Continued)

We think she does terrific work and thank her for it. Our many thanks also to Jackie Casey who put us on to Nancy and who herself designed the Women's Kiosk in the lobby of Bldg. 7 and has consulted on other projects.

This is the last newsletter for the year. Women's Forum announcements will continue to appear in Tech Talk.

Summer Forum Activities

The Forum Steering Committee and anyone else interested in planning for the fall will meet every Monday at 12 noon in the Great Court in good weather and in the Jackson Room, 10-280, in bad weather. The Bus. Room is being partially renovated this summer. We may have some special programs during the summer. Watch out for announcements in Tech Talk.

The Women's Advisory Committee

The Women's Advisory Committee to Mary Rowe has now met several times and plans to meet every two weeks. The members of the committee represent various organizations, constituencies and geographical areas at the Institute.

The suggestion of having a Women's Advisory Committee goes back to the original proposal which Women's Forum members drew up suggesting the appointment of a woman (actually two women)

who could represent the interests of all women at MIT on the policy-making level. The position of Special Assistant to the President and Chancellor for Women and Work, which is held by Mary Rowe, is a result of this proposal. It was also proposed at that time that there be an advisory committee to these women. The following persons currently serve on the Women's Advisory Committee and welcome input from the entire MIT Community on women's problems and issues:

- Dorothy Bowe, 5-119, Women's Forum
- Mary Ann Campbell, Senior House A-404A, AWS Undergraduates
- Virginia Chickering, L-352, Lincoln Laboratory Women
- Leslie Clift, E52-158, Women Administrators
- Paulette Coleman, McCormick 617, AWS Graduate Students
- Carol Freidinger, 10-277, Tech Wives
- Pat Gavagan, 8-209, AWARE
- Carol Grossman, 18-393, Women's Forum
- Rhoda Honigman, D-446, Lincoln Lab Women (alternate)
- Mary Hovnanian, 20E-126, Silver Club
- Eva Kampits, NE43-328, Tech Square Women
- Vera Kistiakowsky, 575 Tech Sq. 4th Fl., Women's Forum
- Georgia Nagle, 39-430, Conservative Women
- Gloria Nemzin, E52-480, Sloan and Hermann Women
- Andee Rubin, NE43-815, Tech Square Women (alternate)
- Sheila Widnall, 37-475, Women Faculty
- Laya Wiesner, 10-342, Technology Matrons.



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Massachusetts Institute of Technology

Vol. 2, No. 1 September 1974

Programs To Watch For

October 15

September 16

AN INTRODUCTION TO THE WOMEN'S FORUM
 History - Dottie Bowe; Organization -
 Allison Platt; Last Year's Events -
 Claudia Liebesny; Events Planned For
 The Coming Year - Carolyn Scheer.

DR. MARY P. ROWE, Special Assistant
 to the President and Chancellor for
 Women and Work, will bring us up to
 date on her current projects.

The Steering Committee

September 23

MEDICAL DEPARTMENT SERVICES
 Dr. Albert Seeler, Medical Director,
 and members of his staff will talk
 about the variety of health services
 provided to the M.I.T. community.

The Women's Forum is guided by a
 volunteer steering committee which is
 chaired by Allison Platt and Claudia
 Liebesny. The Committee meets once
 per week (this year's time and loca-
 tion to be announced) to consider
 program, budget, and publicity arrange-
 ments. Every meeting is open to
 interested persons. Your support and
 participation are welcomed and encour-
 aged. Questions, suggestions and
 ideas should be directed to the Forum
 mailbox, NE43-100, or to any of the
 following Steering Committee members:

September 30

THE PRESIDENTS' WIVES
 The wives of former M.I.T. Presidents
 have been invited to participate in
 a panel discussion on their roles and
 interests. Mrs. Laya Wiesner will
 chair this program.

- | | |
|-------------------|--------|
| Dottie Bowe | 3-4971 |
| Betty Campbell | 3-6067 |
| Jane Claffey | 3-6720 |
| Ruth Hobbs | 3-4962 |
| Donna Kuha | 3-4475 |
| Vera Kistiakowsky | 3-6067 |
| Michelle Lamarre | 3-7752 |
| Claudia Liebesny | 3-1595 |
| Allison Platt | 3-5856 |
| Carolyn Scheer | 3-6511 |
| Nancy Wheatley | 3-3621 |

October 7

OPEN MEETING
 An election will be held to select a
 representative from the Forum to the
 Women's Advisory Group (see note to
 follow on nominations.) A discussion
 of program plans will follow the
 election.

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Massachusetts Institute of Technology

Vol. 2, No. 2 October 1974

October 21

November 18

ATHLETIC PROGRAMS FOR WOMEN

Professor Mary Lou Sayles, Ms. Betsy Mayers and Ms. Maggie Lettvin will discuss the athletic facilities and programs available to women at MIT.

West Lounge

CAREER OPTIONS DISCUSSION

Captain Donna Kuha, USAF and The Reverend Constance Parvey will talk about their career choices.

October 29

The Steering Committee

COMMUNICATIONS SKILLS

Adam and Maureen Yagodka, Co-Directors of the MIT Office of Pers. Development and James R. Allen, MD and Barbara A. Allen, MSW will ask for audience participation in communications skills activities. The Allens are experts in transactional analysis and Gestalt therapy. (West Lounge-Student Center)

The Women's Forum is guided by a volunteer steering committee which is chaired by Allison Platt and Claudia Liebesny. The committee meets each Wednesday at 12 noon in 18-583 to consider program, budget, and publicity arrangements. Every meeting is open to interested persons. Your support and participation are welcomed and encouraged. Questions, suggestions and ideas should be directed to any of the following Steering Committee members:

November 4

COEDUCATIONAL LIVING

An MIT student, Libby Cohen will lead a panel discussion on coeducational living.

Dottie Bowe	3-4971
Betty Campbell	3-6067
Jane Claffey	3-6720
Ruth Hobbs	3-4962
Donna Kuha	3-4475
Vera Kistiakowsky	3-4853
Michelle Lamarre	3-7752
Claudia Liebesny	3-1595
Allison Platt	3-5856
Carolyn Scheer	3-6511

November 12 (Tuesday)

PHYLLIS WALLACE, Visiting Professor at the Sloan School of Management will discuss her research on the economic issues of equal employment.

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Massachusetts Institute of Technology

Vol. 2, No. 3, November-December, 1974

November 25

GLORIA STEINEM TO SPEAK JANUARY 13

BIWEEKLY SALARY REVIEW

Buzzy Bluestone, a graduate student at the Sloan School, will speak about the study he conducted this past summer on performance evaluation in the School of Engineering.

Gloria Steinem is certainly one of the most persuasive publicists for the growing feminist movement in the United States. Ms. Steinem attended Smith College, graduating in 1956 Phi Beta Kappa and magna cum laude, and subsequently spent two years in India on a Chester Bowles Asian Fellowship. After returning to this country she worked for two years in Cambridge as Director of the Independent Research Service. In 1960 she went to New York to write, and gained notoriety by posing as a Playboy bunny and writing an exposé for SHOW magazine. Ms. Steinem proved her ability as a political and social critic when she wrote a column for NEW YORK magazine entitled "The City Politic." In late 1968, she began devoting much of her time and energy to the women's liberation movement, and since that time has written and spoken widely of its concerns. She, together with Shirley Chisholm and Bella Abzug, founded the National Women's Political Caucus in July 1971, and the Women's Action Alliance to support "'projects that attack the special problems of social dependence, discrimination, and limited life alternative' that women face 'because they are women.'" Her concern for raising the consciousness of American women led to the publication of MS magazine, which is owned and operated entirely by women.

December 2

CHILD CARE

Margaret Sand, MIT's Child Care Coordinator, and Jeanette Brown, a graduate student in child development at Harvard, will talk about the services available to the MIT community and how to evaluate a child care situation.

December 9

SHARON KING, the Consumer Reporter for WBZ-TV, will talk about the different types of toys available this Christmas. Which ones are safe?

December 16

A CHANCE TO TALK ABOUT THE PAST YEAR AND THE ONE TO COME

Everyone is urged to come for punch and cookies to meet other members and talk informally.

BUSH ROOM 10-105, 12 p.m. to 1 p.m.

All meetings held in the BUSH ROOM.

STEINEM (continued)

Ms. Steinem will speak in Kresge Auditorium on January 13 at 5:30 p.m. Tickets are free and will be distributed first at the Forum meeting on January 6 and to the members of the Association of Women Students and the Lincoln Laboratory Women's Forum.

Tickets will be available in the lobby of Building 10 from 8 a.m.-9 p.m., 12 p.m.-1 p.m., and 5 p.m.-6 p.m., beginning Tuesday, January 7.

IAP

The Women's Forum is sponsoring several events during IAP this January. Don't forget to check the IAP guide for programs of interest to you. Some programs have a limited number of participants and reservations are being taken.

UNIONIZATION

The Forum is aware of the concerns expressed by biweekly and exempt employees about unionization, and have therefore decided to present a series of four lunchtime meetings (each day except Wednesday) to attempt to present different viewpoints on the subject. We hope these meetings, which will be held January 6 - 10 from 12 to 1 p.m., will provide employees with the information they need to make an informed decision. We urge all biweekly and exempt employees to attend. The meetings will try to present individuals who are in favor of unionization and others who have reservations, as well as experts on the structure and functions of unions who are neutral politically. There should be time for questions after each session.

If you wish to participate or if you have questions, call Allison Platt at 3-5856. Watch for further details in the second IAP guide and on posters around the Institute.

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Independent Activities Period

During IAP, the Forum sponsored a number of programs that drew large and enthusiastic groups of participants. Among them was a speech by Gloria Steinem to a full capacity crowd at Kresge Auditorium. Ms. Steinem responded to questions from the audience and was the guest of honor at a dinner given by President and Mrs. Wiesner. Also popular (with attendance ranging from 150 to 300 people) was a series of four programs devoted to the issue of the unionization of biweekly and exempt employees. Dr. Elizabeth Allison, an expert on labor relations and Professor of Economics at Harvard, started the series with a factual presentation on the organizational structure of unions, the ways in which their practices differ, the process of collective bargaining, and the history of women in the labor movement. She neither advocated nor discouraged the organization of a union and was very helpful to those seeking a "third party" to address general and technical questions.

Tuesday's discussion was led by a group of biweekly employees who had serious reservations about unionization, and Thursday's session was a presentation by members of the AWARE group. The series ended with a presentation by three women active in other Boston unions. Because the comments by the AWARE group ran a little long and there was almost no time for questions, the Forum has extended an invitation to that group to come to another meeting devoted just to questions.

The Open Meeting

An open meeting is planned for Tuesday, February 18, to give women a chance to talk to each other about current issues of concern. We hope that interested women will come to share their interests with the group. A special invitation has been extended to the members of the Women's Advisory Group to attend this meeting with other women from the groups they represent. Topics might include the following: the issues to be discussed by the Working Group on Office-Clerical Issues, the possibility of forming an association of all women at M.I.T., Forum programs that will be relevant to current problems or interests, and the need for better communication within the women's community at M.I.T.

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MARY P ROWE
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Massachusetts Institute of Technology

February 10

Dr. Carola Eisenberg, Dean for Student Affairs at M.I.T., will speak about her career choice.

February 18 (TUESDAY)

OPEN MEETING

See article below on this program.

February 24

Judy Hole, a member of an association of all women working at CBS in New York, will speak on the formation and accomplishments of the group.

ALL MEETINGS WILL BE HELD FROM 12-1 IN THE BUSH ROOM, 10-105.

The tape of Gloria Steinem's speech will be aired over WTBS (88.1 FM) on Wednesday, February 12 from 7:00 p.m. to 9:00 p.m.

Vol. 2, No. 4, February, 1975

What is the Women's Forum anyway?

The Women's Forum began as an IAP project three years ago to discuss issues of interest to MIT women. It was not organized to represent any particular group, but rather to facilitate the exchange of information and ideas. The Steering Committee is a volunteer group currently made up of eight employees and one graduate student. New members are being sought to assist in program planning, budget matters, publicity and production of this newsletter. Those interested in working in one of these areas are encouraged to call Allison Platt 3-5856 or Carolyn Scheer 3-6511. Comments on the programs held this year and suggestions about activities for the spring can be addressed to Allison or Carolyn by telephone or in writing to the Forum Mailbox, NE43-100.

Independent Activities Period

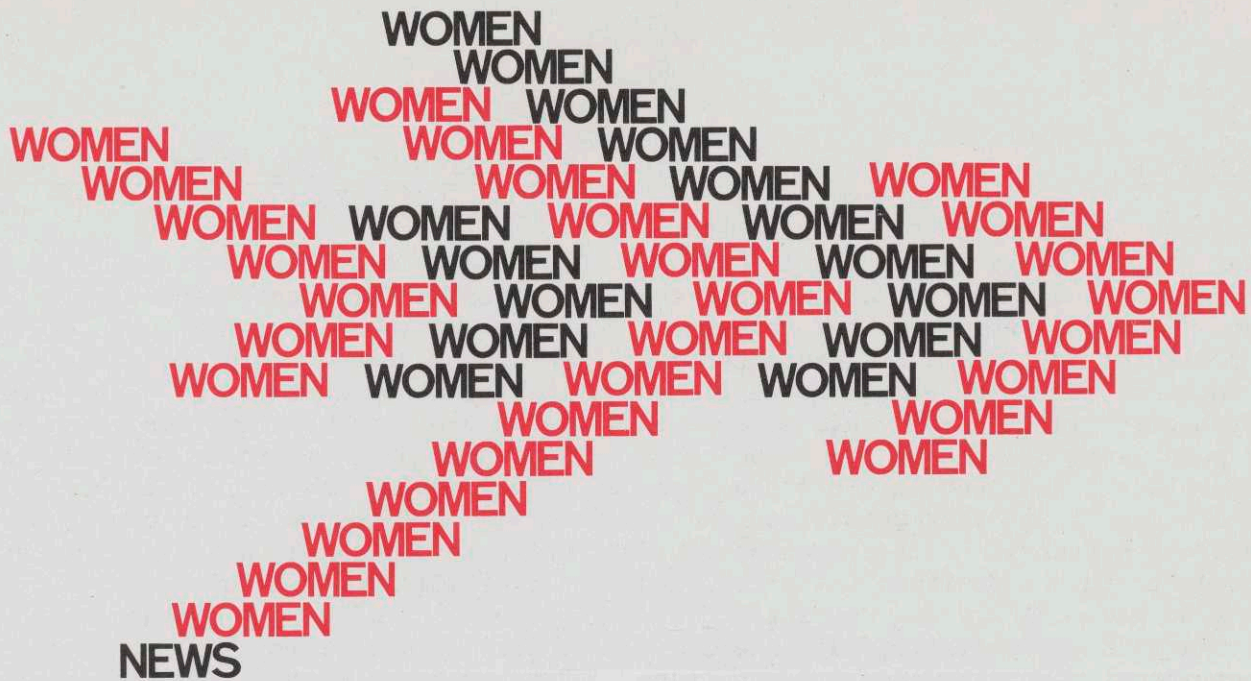
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MASSACHUSETTS INSTITUTE OF TECHNOLOGY

March, 1975

MARCH PROGRAMS

April Review Videotapes

March 3 - the Yagodkas will discuss their participatory management style.

In late 1973 and early 1974 the Forum made two videotapes dramatizing the invisibility of secretaries and the difficulties with the April Review Process. If you would like to show these tapes in your department or lab, call Claudia Liebesny (xl595) to make arrangements. Limited funds are available to cover the cost of equipment.

March 10 - Some members of the Working Group of Office/Clerical Issues will present a summary of their suggestions to Mr. Wynne for the April Review and an explanation of ongoing work in the various subgroups.

Maria Isabel Barreno

March 17 - Have you ever been refused a loan because of your sex? Many women have, and this and other factors lead to the formation of the Massachusetts Feminist Federal Credit Union. A representative will explain how it works and how it got started.

On Tuesday, February 18, Maria Isabel Barreno, one of the "three Marias" for Portugal, who co-authored the book New Portugese Letters, spoke in the Sala de Puerto Rico in the Student Center. She spoke about the (recently overthrown) government in Portugal which banned this feminist book and imprisoned its authors. She described how news of their 2-year trial reached the public and caused such large demonstrations of public sympathy that the case was dismissed days before the government fell. She added that she was conducting a speaking tour to emphasize her belief that women have problems in common which cross national and cultural boundaries. The speech was co-sponsored by the Right to Choose group, Association for Women Students, and the Women's Forum.

March 24 - Susan Baram shares a job (and child care) with Jacqui Adams. They work in the Office of the Freshman Advisory Council and they, along with their supervisor, Peter Buttner, will discuss how they like the arrangement. Part time work will also be discussed, and all the reasons people decide to work part time. If you share a job or work part time (or would like to) come and share your thoughts with us!

ALL MEETINGS BUSH ROOM (10-105) 12 NOON

OPEN MEETING

On Tuesday, February 18, (following the Monday holiday), the Forum held an Open Meeting to discuss matters of interest to women. Someone brought up the recent conviction of Dr. Edelin for manslaughter, and inquired as to whether there were any groups collecting money for his defense fund. Many women were upset that the Women's Advisory Group had been left off the Tech Talk listing of Standing Committees and Committees Appointed by the President. (In response to this a petition was circulated asking to have the listing reprinted. We understand that the listing may indeed be reprinted.) We discussed the structure and function of WAG and speculated on ways to strengthen the organization and make it more effective. Most women present had questions about how members were chosen for the recently-formed Working Group on Office/Clerical Issues, and Claudia Liebesny, who is a member of the group, answered some of these questions. Members of this committee will be at the Forum on March 10 to talk more about this subject. Women Students were also discussed, and especially the decrease in the number of women applying to MIT this year.

DISCUSSION OF ASSOCIATION OF ALL WOMEN
AT CBS IN NEW YORK

On Monday, February 24, Judy Hole, from CBS in New York, spoke about an association of all women which has been in existence for three years. This group meets with the top management of CBS every three weeks and runs seminars for women and men which educates them about all the hidden sexism and racism (in our culture and the business world in particular) which tends to keep women and minorities out of sight and out of power. The Forum Steering Committee is discussing the possibility of initiating similar seminars here at MIT. Interested in attending, or know of anyone you'd love to send? For more information, call x5856.

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CONSCIOUSNESS RAISING PROGRAM

The Women's Forum consciousness raising program was held on Tuesday, April 22. The Bush Room was filled with men as well as women, due in part to our promotional article in TECH TALK urging women to invite the "boys" they work with to the meeting.

The program started with a slide presentation, TURNABOUT, which depicted familiar situations in which women are discriminated against, but with the typical male/female roles reversed. Women were shown, for example, in management positions while men were shown as responsible for housework and child care. The events depicted were so common and the discrimination so subtle or ingrained at times, that some of the women present had not previously recognized all of the problem areas.

Following the slides was a discussion-- at times close to heated--about the problems women (and men) face and how women and men are treated differently in our society. Hopefully, everyone left a little more enlightened than s/he came.

The Forum would like to repeat the program and sponsor others like it as part of its future programming. If you have any ideas or suggestions on this topic or any comments on Tuesday's program, please contact Brenda Ferriero, 39-564, extension 3-4102. Or better yet, bring your thoughts to a Steering Committee meeting, Wednesday at noon in the Cope Room (18-491) or to the Talbot House retreat.

PROGRAM IDEAS

Anyone who has a program suggestion should call Claudia Liebesny, 3-1595, or Allison Platt, 3-5856.

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Women's Health Week - During the week of January 19-23, the Forum will present noontime programs dealing with various aspects of women's health.

For questions, contact Camille Motta, Rm. 14E-210, X3-7137.

The schedule is as follows:

Jan. 19, Bush Rm. (10-105), 12:00-1:30 - Slide show and discussion of "What a good gyn exam is", presented by the Women's Community Health Center.
Jan. 20, Marlar Lounge (37-252), 12:00-1:30 - Esther Rome from the Boston Women's Health Collective (Authors of Our Bodies Ourselves) will speak on "Menstrual problems and vaginal infections" and have available a pamphlet that she has put together offering advice on menstrual pains. In addition, Emily Culpepper will show her film, "Period Piece".

Jan. 22, Rm. 3-446, 12:00-1:30 - Wendy Midgeley and Fanny Guterman will speak on "Obesity and behavior modification" and present results from clinics they have run. There will also be handouts on the subject.

+ Jan. 23, Emma Rodgers Rm. (10-340) - Open meeting and discussion on "How women can handle work stresses". Dr. Rochelle Friedman, psychiatrist from the MIT Medical Dept., will be present. 12:00 - 1:30

Gay Warner Memorial Lectures - We would like to call particular attention to this offering as it is the first of the Annual Gay Warner Memorial Lectures. Because of Gay's concern for people and her active involvement in women's issues at MIT, the Women's Forum Steering Committee (of which Gay was a member) decided that lectures on topics of particular interest to women were the most appropriate way to honor her memory. Gay had attended seminars and courses led by DeAnne Rosenberg and was very excited about the new techniques and ideas that she was learning. She was planning to invite DeAnne to speak at a Women's Forum meeting when her untimely and tragic death occurred. Therefore, the Steering Committee

felt the best possible choice for the first memorial lecture was DeAnne Rosenberg.

DeAnne Rosenberg, nationwide lecturer and independent management consultant will speak to women and men on career issues of concern to both sexes. Topics to be covered Jan. 20 include career planning, resume development, self-selling, and chauvinism. The Jan. 21 lecture will cover assertiveness training and concepts of risk and power. Coffee and doughnuts will be available 5-5:30; lectures and questions will be from 5:30-7:30. Contact Brenda Ferriero, Rm. 39-564, X3-4102, for questions.*

Massachusetts Equal Rights Amendment - Members of the Committee to ratify the Massachusetts State Equal Rights Amendment will discuss the amendment, explain the need for a state amendment, and answer questions. The meeting will be Jan. 26, from 12:00-2:00 in the Bush Rm. (10-105). Contact Betty Campbell, Rm. 24-017, X3-6067, for information. 33859

STEERING COMMITTEE

The Women's Forum Steering Committee welcomes new members. Meetings are Wednesdays from 12:00-1:00 in Rm. 18-583.

Current members are:

Dorothy Bowe 5-119 X3-4971
Betty Campbell 24-017 X3-6067
Jane Claffey 56-310 X3-6720
Sylvia Darrow 20C-025 X3-6062
Brenda Ferriero E52-028 X3-3859
Linda Hall 16-717 X3-6743
Ruth Hobbs 9-215 X3-4962
Judith Kildow 5-214 X3-5310
Camille Motta 14E-210 X3-7137
Mary Pinson 10-342 X3-3656

* Rosenberg lectures will be held in the Sala de Puerto Rico, Student Center.

The Women's Forum would like to call your attention to other IAP events of particular interest to women. Please consult the IAP guide for specific information.

Women's Close-Harmony Singing Group - The first meeting will be Jan. 6 at 7:00pm in the S.H. Crafts Lounge. Contact Alison Kohler, X5-6669, S.H. Nichols 303.

Sex Roles: Film Series and Discussion - The films are tentatively scheduled for 7:00pm in 14-0615 as follows:
Jan. 5 - "How to Make a Woman"
Jan. 7 - "Men's Lives"
Jan. 12 - "Growing Up Female: Six Becomes One"
Jan. 14 - "Living with Peter M. Weinstein"
Jan. 19 - "Marty"
Jan. 21 - "Joyce at 34"
Jan. 26 - "Girls at 12"

See blue sheet for dates & times

Could I go Jan 12 or 17?

Blue Collar Women - 3 weekly meetings of 1 hour each beginning Jan. 5 at 10:00 in E52-151. Contact Lynn Sanker, 237-0383.

Gettin' Our Share: Women and Money - The meeting will be Jan. 14 from 5:30-7:30 in 3-343. Contact Anni Bruckner and Mary Heinking, X5-6229, E.C. HA214.

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Contact Alison Kohler, X5-669, Brian Smith, X3-6203, or Charna Garber, X3-1627.

Upward Mobility of Women in Management - Meeting is Jan. 22 from 2:00-4:00 in E52-461. Contact Prof. Phyllis Wallace and Prof. Lotte Bailyn, X3-7169, E52-553B.

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The Beautiful Machine - Maggie Lettvin and the teachers from "Self Designed Fitness Class". To register for classes, drop a note to Maggie, MIT Athletics Dept. All classes will run throughout IAP from 1:00-2:00 in the Student Center. 50¢ per meeting will be charged.

Women in the Political World - Meetings are Jan. 20 and 22 from 3:00-4:30. Contact Robin Reenstra and Patricia Hanratty, 646-7754.

Out-of-Shape Women - Meetings will be Mondays in the Mezzanine Lounge.

Women's Writing Workshop - Meetings are Jan. 6 - 23 at 10:00 in 14E-307. Contact Margo Nash and Betsy Sholl, X3-7894, 14E-310B.

The Family in Today's Society - The group will be limited to 20 people on a first-come-first serve basis. Pre-registration is required. Meetings are Jan. 8, 22, and 29, from 1:00-3:00 in 4-156. Contact Nancy Russell, X3-1592, 4-144.

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Massachusetts Institute of Technology

WOMEN'S FORUM NEWSLETTER Special Edition April, 1976

The Women's Forum would like to take this opportunity to invite all women at MIT to the remaining programs of the 1976 school year.

Monday, April 12

Long Range Financial Planning for Women

Do you want to plan future vacations? A return to school? A vacation home? A carefree retirement? Maybe even an early retirement? But you need the money saved to do it. Come to learn how to plan ahead to make your money work for you so you can enjoy the good life.

Discussion lead by Iris Taylor Schnitzer, financial counselor.

Tuesday, April 20

Open Discussion

Discussion topic will be programs for the coming year. Possibilities include workshops on women's self-image, assertiveness training, and fact gathering on the image of women in advertising; rap sessions on work stress; other ideas? Come and bring yours.

Monday, April 26 (tentative)**

How Serious is the Search?

A dramatization of the affirmative action "serious search" procedure will be presented. Discussion lead by Pat Garrison, EEO Officer, will follow the dramatization.

Monday, May 3

Work Stressors: A Rap Session

Continuing discussion of problems women face in the work situation. People with specific problems - hypothetical or real - who would like input from other MIT women are especially welcome.

Monday, May 10

"Betty Tells Her Story"

A film by Diane Brandon "revealing in a subtle and moving way the fact that our society puts undue emphasis on a certain standard of outward physical beauty and what this can mean to those who don't conform to that standard." Followed by a discussion of what action we might take to combat this situation

**MIT Women's Forum programs are listed each week in TECH TALK under Community Meetings.

Monday, May 17 (tentative)**

What is a Grievance Procedure?

A discussion of various grievance procedures. Speakers and program format to be announced.

Monday, May 24 (tentative)**

See Dick's Car/ See Jane's Doll

A children's librarian will discuss sexism in children's literature.

STEERING COMMITTEE

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Judith Kildow	5-214	x3-5310
Marg Lech	7-201	x3-4943
Camille Motta	14E-210	x3-7137
Mary Pinson	10-342	x3-3656
Barbara Wyatt	10-211	x3-5446

